

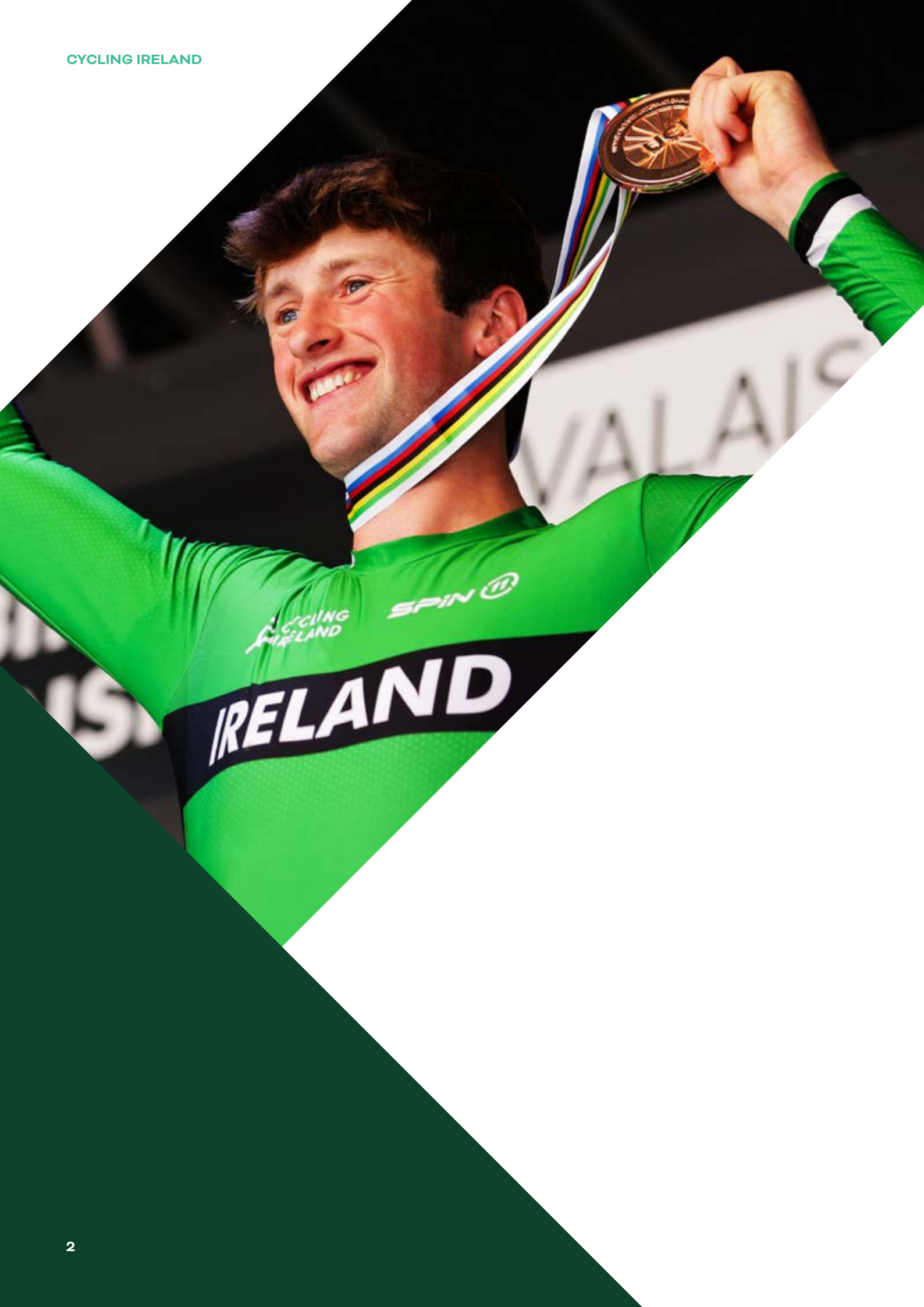
2025



Annual Report



CYCLING
IRELAND



CONTENTS

President's Introduction	4	Membership	26
CEO's Message	6	Events	28
Governance	8	Marketing and Communications	30
Audit, Finance & Risk Committee	9	Finance	32
Governance & Ethics Committee	11	Audited Accounts	33
High-Performance Management Group	12	Financial Overview	62
People & Culture Committee	13	Provinces and Commissions	70
Technical Working Group	14	Connacht	71
Road Safety Commission	15	Leinster	72
High Performance	16	Munster	73
Safeguarding and		Ulster	74
Anti-Doping Overview	18	Track Commission	75
Safeguarding	19	BMX Commission	76
Anti-Doping	20	Off-road Commission	77
Participation	21	Para Cycling Commission	78
Women in Sport	22	College of Commissaires	79
Community Bike Rides	22	Women's	81
EURO VELO	22	Board Attendance Record	82
Regional Roundup	23	Staff 2025	83
Coach Education			
and Development	24		
Overview	25		
Cycle Right	25		

PRESIDENT'S INTRODUCTION



It is a privilege to introduce our Annual Report as President of Cycling Ireland.

2025 has been a year of consolidation, ambition and renewed purpose. Building on the significant governance and structural reforms of recent years, we have continued to strengthen Cycling Ireland as a modern, transparent and member-focused governing body for our sport across the island.

The foundations laid through our Strategic Plan to 2029 are now firmly embedded in our work. That plan is our collective commitment to excellence in performance, participation, governance and advocacy. Throughout the year, our Board, CEO, staff, Provincial Executives and Commissions have worked collaboratively to translate that plan into action.

Governance standards have continued to improve, and I want to acknowledge the professionalism and diligence of our Board and executive team. Strong governance is not an end in itself; it is the platform that enables confidence among our members, our volunteers, our partners and our funders.

I wish to thank our CEO and staff for their unstinting energy and commitment during a demanding year. Our executive structure is now clearer, more accountable and better aligned to the needs of a growing and increasingly complex sport. That progress is visible in the quality of our programmes, the support offered to clubs and event promoters, and the continued strengthening of our high-performance systems.

On the sporting front, Irish riders continue to perform with distinction on the international stage, while domestic competition remains the heartbeat of our cycling community. Our athletes, coaches and support teams demonstrate daily what is possible through dedication and collaboration. Their success inspires the next generation and elevates the standing of Irish cycling globally.

At the same time, participation trends present us with serious challenges, particularly in youth engagement and traditional road racing. These are not challenges unique to Ireland, but they demand Irish solutions. We must adapt to changing lifestyles, new sporting preferences and evolving societal norms, while preserving the values and traditions that define our sport.

Youth participation must now be a central priority. If we are to secure the long-term future of cycling in Ireland, we must create accessible, enjoyable and development-focused pathways for young riders in every discipline. This requires innovation, partnership with schools and communities, and sustained support for our clubs, the lifeblood of Cycling Ireland.

Road safety advocacy is now central to our role. We engage proactively with policymakers, transport planners and policing authorities to ensure that cyclist safety is embedded not only in infrastructure design but also in enforcement and road-user behaviour. Giving voice to the real, daily experience of cyclists on Irish roads is not optional. It is fundamental.

Financially, we remain mindful of the pressures facing sporting organisations. While our financial stability has improved significantly, inflationary pressures and rising operational costs continue to impact both the organisation and our clubs. Careful financial management, diversified income streams and sustainable planning remain central priorities for the Board.

None of the progress achieved this year would be possible without the extraordinary contribution of volunteers across the country. From club committees to commissaires, coaches to event organisers, their commitment sustains every aspect of our sport. Cycling Ireland is nothing without its members. This organisation does not sit apart from the cycling community; it is the cycling community. It's every licence holder, every volunteer, every young rider lining up for their first event, every club member organising spins at the weekend. That shared ownership is our greatest strength, and it is also our greatest responsibility.

I also wish to acknowledge the continued support of Sport Ireland, Sport Northern Ireland, the Department of Culture, Communications and Sport, the Department for Communities, the Olympic Federation of Ireland, Paralympics Ireland, the Department of Transport, and the Road Safety Authority. Their partnership is vital to the continued growth and development of cycling on this island.

Cycling Ireland stands at an important moment. We are more stable, more professional and more ambitious than at any time in our history. But ambition must now translate into participation growth, stronger youth pathways, sustainable clubs and safer roads.

If we continue to work collectively, I am confident that the coming years will mark a new era of opportunity for cycling in Ireland.

It is an honour to serve as President of Cycling Ireland, and I look forward to continuing our work together.



Ciaran Cannon
President of Cycling Ireland

A photograph of two female cyclists in green jerseys and white helmets celebrating with their arms raised. The cyclist in the foreground is smiling broadly. The background is blurred, suggesting a race environment. The image is overlaid with a dark green diagonal shape and large, faint, stylized letters 'M', 'S', 'A', 'G' in the background.

CEO'S MESSAGE

2025 was an exciting and progressive year for Cycling Ireland. From world champions to yellow jerseys, there was a keen sense of pride across the island. Members can feel immensely proud of what was achieved. Internally, the year was focused on implementing and strengthening the systems built in 2024. We also launched an ambitious five-year strategy which, for the first time in the organisation's history, set out our core values. These values—**Trust, Integrity, Respect and Accountability** - are now embedded across Cycling Ireland, and we challenge ourselves daily to uphold them.

Our financial recovery continued at pace, allowing us to invest significantly in grassroots cycling in 2026. In 2025, we made our largest ever investment in cycling at all levels, with over €3.5 million now directed towards High Performance, Pathways, Commissions, Provinces, Coaching, and Grassroots Development.

While many challenges remain, including some long-standing legacy issues, I want to assure members that our governance standards are now best in class among national governing bodies. We will not be found wanting when addressing challenges. An independent audit of our procurement systems in 2025 confirmed full compliance, and further audits are planned for 2026. We know we cannot always make the popular decision, but every decision is made with improvement in mind. Strong procedures and processes are now in place to cement our governance, and we will continue to strengthen them. Our growing team of high-quality staff is here to support you, the members.

In December, we held an historic celebration night to honour our European and World medallists across many disciplines—a true showcase of the depth of talent in Irish cycling. For me, the most meaningful highlight was the large number of volunteers and members in attendance. Without your dedication, this organisation simply could not function. I am deeply grateful to you all.

Cycling Ireland also won High Performance Team of the Year at the Olympic Federation of Ireland Awards - another significant milestone during 2025 and a validation of the direction we are moving in.

In 2024 we invested in a club toolkit, and we aim to roll this out fully in 2026. We are also developing stronger supports for clubs in governance, safeguarding, fundraising, and social media. I want to thank the provinces for their continued dedication.

I also want to acknowledge our President, Ciaran Cannon, and the Board for their ongoing support. A strong and challenging Board is vital for the organisation to flourish. I also hope members have noted our strengthened stance on road safety—an area being effectively driven by the Road Safety Commission established in 2025.

Challenges remain in growth and sustainability across disciplines, and we are working to stabilise the areas in decline. Road racing, for example, continues to face major participation challenges across Europe. I want to thank the Road Working Group for developing a new structure for the 2025 season. For the first time in seven years, our competitive event numbers grew. However, this remains a constant challenge and requires continued flexibility and innovation. Women's cycling and youth participation stabilised in 2025, but we need fresh thinking in 2026 to drive growth into the future. I am asking clubs and members to support these initiatives as we move forward.

I also want to thank the Cycling Ireland staff team, which has grown not only in number but in capability. The progress made in 2024 was matched again in 2025 because of the professionalism of our staff, the strength of the Board, and the dedication of our volunteers. Staff details are available on our website, and I encourage you to reach out whenever you need support.

A major highlight in 2025 was the commencement of construction on the national velodrome, due for completion in early 2028. This was an historic announcement for Cycling Ireland and marks the beginning of an exciting new era. Our focus now is ensuring the project is delivered on time and within budget.

In 2025 we worked closely with our commissions and issued updated terms of reference to support better governance and membership development. We will continue to support commissions financially and aim to increase funding where possible in 2026. We also reached a landmark agreement with Coillte for access to lands for gravel events and club trails—an outcome achieved after nearly two years of negotiation.

To our sponsors, partners, and funders—thank you for your continued support and trust.

It is an honour to serve as CEO of Cycling Ireland. I want to thank all members for your support and constructive feedback as we work together to improve cycling across the island. My team and I remain committed to listening, learning, and building on the positive momentum of the past 12 months.



James Quilligan
Chief Executive



GOVERNANCE

AUDIT, FINANCE & RISK COMMITTEE

TERMS OF REFERENCE

The Audit Finance and Risk Committee (AFRC) was established by the Cycling Ireland Board on 25 April 2022. The Committee's Terms of Reference were reviewed and updated in mid-2024. All members of the AFRC have accounting, finance, governance and/or risk experience garnered in industry and in sport. Under the AFRC Terms of Reference, the role of the Committee is to support the Board in their responsibilities for issues of risk, control and governance and associated assurance through a process of constructive challenge.

FINANCE

During the course of the year, the AFRC was focused on continuing to ensure that there was sufficient cashflow in the business to enable it to function properly. The AFRC continued to support the Executive Leadership to ensure strong financial stability which entailed reviewing monthly management accounts and cashflows of the Company. The AFRC continue to monitor the cashflows of the Company in conjunction with the 5 year loan facility from Bank of Ireland, which has now been repaid in full. This is an area that will be continued to be monitored closely in 2026.

FINANCE STRUCTURES

The AFRC continued to focus on bringing further structure to the Finance function and ensuring strong financial controls process and governance within the organisation. This involved the continuation of staff education on the new methodologies together with the benefits they could bring. Similar budgeting mechanisms were continued to be rolled out to the Commissions and Provinces who have been very supportive. Work continued on improving other internal controls and the Finance Department is now at full strength with strong continuity over 2024.

GOVERNANCE AND CONTROLS

The Finance Department has implemented a new accounting system which is more bespoke for an NGB and could offer potential improved accuracy, efficiency, compliance, and financial transparency. This system was approved by the Executive.

An internal audit on the procurement systems and processes was conducted during the year, and the findings were very positive.

AUDITED ACCOUNTS 2025

An AFRC meeting was held on April 2nd to review the Financial Statements. The external auditors, OSK, were present at the meeting.

Chief Financial Officer (CFO) Tom Rushe presented a summary of the accounts along with commentary on the improvements in the process compared to previous years.

OSK then gave a detailed presentation to the committee. This was an interactive meeting with committee members asking several questions of OSK and the CFO. OSK noted that this year's audit process was very efficient and smoothly performed with the team at Cycling Ireland.

No difficulties were encountered during the audit. A standard Letter of Representation was signed on behalf of the Directors prior to the audited accounts being issued. The Audit Opinion was unqualified.

The Audited Accounts for 2025 were prepared noticeably earlier than in 2022 and 2023 as the organisation strives to align with the reporting period to government stakeholders and to bring earlier information to the membership. The structure of the 2025 accounts mirrors those in the preceding year with an emphasis on transparency and accountability in line with industry best practice.

Both OSK and committee members expressed satisfaction with the financial results and financial stability of the organisation, confidence in the accuracy of the numbers, and the overall process in general.

The committee unanimously recommended that the financial statements be sent for Board approval.

WORKPLAN

The AFRC held seven meetings during 2025.

Given that the cashflow and other challenges in 2023 and 2024 were fully resolved by the start of 2025, the committee was able to switch focus onto supporting the Finance team with various improvements such as the implementation of the new Finance system and issuing a full new set of Finance policies.

This will continue in 2026 with a focus on continuous improvement in Finance processes and risk mitigation.

RISK

The AFRC is also tasked with advising the Board on strategic processes for risk mitigation and management, control, assurance, and governance. A new risk framework was agreed which ties into the Risk Management Policy of the Company. The Company uses CalQRisk which is a system which tracks the Company's top risks and helps the committee and executive to manage and mitigate against Company risks. There will be an ongoing review of Company financial policies and procedures during the year as part of the risk management process.

It is a priority for the Company to focus on supplemental strategies to increase revenue and manage expenditures in the coming year.

AUDITORS

OSK were reappointed as the Company auditors by the Board for the period 2024-2028 at the 2023 AGM.

My thanks to all the Members of the AFRC, the CEO, CFO and Finance team for the considerable work done in 2025.

We would like to welcome Paul O'Brien as a member who joined this committee in the past year. Paul brings the necessary experience to combine financial oversight, good judgment and strategic thinking to greatly support this committee.

Will Byrne

Chair Audit Finance & Risk Committee

April 2026

AUDIT, FINANCE & RISK COMMITTEE (CONTINUED)



MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson (Cycling Ireland Board Director and Treasurer)	William Byrne
Member (Cycling Ireland Board Director)	Jonathan Beers
Member (Independent)	Laura Ann Quinn
Member (Independent)	Paul O'Brien



GOVERNANCE & ETHICS COMMITTEE

Since the May 2025 AGM, the Governance and Ethics Committee (GEC) have been monitoring the organisation, ensuring good governance and compliance at all levels. The GEC has approved numerous policy reviews and updates across the company.

The Committee have provided opinion on governance and ethical related matters when called upon by the Board to do so, including conducting an annual Board Effectiveness Survey, ensuring oversight of the election process for the Cycling Ireland AGM and ensuring overall compliance with the Sport Ireland Governance Code.

Updated Terms of Reference have been agreed for all working groups and commissions.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Gary McIlroy
Secretary	Myra McGlynn
Member	Aillil O' Reilly SC
Member	Catherine Mahoney
Member	Niall Buckley SC
Member	Greta Hickey (Board member)

HIGH-PERFORMANCE MANAGEMENT GROUP



Cycling Ireland’s High Performance Management Group (HPMG) continues to be chaired by Pierre McCourt. Throughout 2025 the group composition remained stable (see below members).

In 2025 the group met four times in line with the terms of reference, and once again given the world-wide locations of the group members all meetings were online.

Each meeting is preceded with an agenda approximately two weeks prior. Each meeting lasts around two hours, minutes taken and it is also recorded. The group share a Microsoft Teams channel for updates, files and minutes. Minutes are shared subsequently.

In 2025 the format continued of a report from the High Performance Director (HPD) being shared with the group in advance of the meeting, and taking feedback and questions in the first part of the meeting on this area. The main body of the meetings are given over to one or two key topical discussions relevant to the High Performance Unit in support of the work of the HPD. In 2025 topics included athlete welfare and policy, de-briefing and review strategies, talent identification, HP Strategy and coaching welfare and development. Our CEO also attended our final meeting of the year.

The expertise within the group is extremely significant and wide-ranging across the domestic and international sporting landscape and has proven exceptionally valuable in support of the HPD and the work of the High Performance Unit. Cycling Ireland is very grateful to all the group members that volunteer their spare time to support the programme.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Pierre McCourt
Board Representative	Jonny Beers
High Performance Director	Iain Dyer
High Performance Admin Manager, Ex-officio notes	Elizabeth Devaney
Member	Simon Jones
Member	Jon Wiggins
Member	Orlaith Curran
Member	Laurence Birdsey
Member	Paul Doyle
Member	Urban Monks

PEOPLE & CULTURE COMMITTEE

During this period, the PCC undertook the formal performance review of the CEO and considered the proposed Key Performance Indicators (KPIs) for 2025.

The PCC wishes to record its strong satisfaction with the progress and leadership demonstrated by the CEO since assuming the role.

Working in collaboration with the Governance and Ethics Committee (GEC), the PCC facilitated an ongoing suite of Board Training.

It was also noted that all approved staff roles within Cycling Ireland have now been successfully filled, and that continued staff development, training, and upskilling has been a particular focus throughout 2025.

Louise Reilly

Chairperson, People and Culture Committee

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Louise Reilly
Secretary	Myra McGlynn
Member	Catherine Mahoney (Board member)
Member	Brian O'Donovan
Member	Áine McGuinness



TECHNICAL WORKING GROUP



This group meets on a quarterly / as-required basis to provide insight to the CEO via the Sports and Operations Director that the management and strategic development of each discipline of the sport is being reflected in the Cycling Ireland Technical Regulations.

This involves updating the Technical Regulations firstly, in line with UCI directives where appropriate and on the advice of the Sports and Operations Director and reviewing updates

and recommendations from the various Commissions in relation to the Technical Regulations for their discipline.

We continue to liaise with staff and the Road Review Group in relation to the changes in the competitive category and upgrade process.

We also monitor and regulate National Championship participation numbers via the yellow & red flag system and for 2026 have approved additional Championship events and changes as proposed by the High-Performance department through the relevant commission.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Anthony Mitchell
Sports and Operations Director	Paul Watson
Member	Gary McIlroy (Board member)
Member	Laura Wilson
Member	Melisande Reade
Cycling Ireland Staff Member	David Mullin

ROAD SAFETY COMMISSION

In 2025, the Road Safety Commission was established as a result of the initial work that was done by the Advocacy Working Group.

Cycling Ireland represents over 26,000 members with a wide range of cycling interests, from commuting and leisure to competitive sport. Safety on Irish roads is the primary concern for its members.

In response, Cycling Ireland’s Strategic Plan 2025–2029 commits to “collaborating with key agencies to highlight and promote measures to ensure that cycling is a safer, accessible and enjoyable mode of transportation for our stakeholders.”

This Commission will identify areas where Cycling Ireland can have the greatest impact, recommend policy, and propose clear, actionable initiatives that align with both member priorities and broader public benefit.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Tim Farmer
Cycling Ireland President	Ciaran Cannon
Cycling Ireland Board Member	Catherine Mahoney
Cycling Ireland Board Member	Valerie Considine
Member	Claire Young
Member	Phil Skelton
Member	Pat O'Shaughnessy
Member	John Greene
Member	John Maloney
Cycling Ireland Euro Velo Manager	Doug Corrie
Cycling Ireland, Participation Manager	Paul Norton



HIGH PERFORMANCE

For the first time in several Olympic and Paralympic cycles, 2025 represented an opportunity for the High Performance Unit (HPU) to take stock and reset for the cycle ahead.

ORGANISATION

2025 was a good year to consolidate the existing staff team post the 2024 Paris Olympic and Paralympic Games, and the HPU took the chance to strengthen its team. Following on from Jon Pett's work in establishing the new Team Operations Manager role, we successfully appointed Michael O'Rourke to the post on a permanent full-time basis.

Following a very competitive appointment process we appointed Stuart Balfour to the role of High Performance Pathway Lead. Stuart previously held the position of Youth Development Officer for Ulster and has a wealth of experience as a professional rider and from his time working with Scottish Cycling.

Our final change occurred with our Sport Ireland Institute's Head of Performance Support (HOPs). Paul Carragher transferred to Irish Boxing, and was replaced by Dr Ciara Sinott O'Connor who is head of physiology at the Institute. Ciara has been very closely associated with our HPU for many years with her work in physiology and it has been a seamless transition for us.

FINANCE

2025 saw fresh multi-annual investment from our main stakeholder funding partners, Sport Ireland, Sport Northern Ireland and Paralympics Ireland.

During the year we were also successful in a number of additional targeted funding applications. Some notable awards included a Sport Ireland Innovation award of €50k, Sport Ireland High Performance Pathway Award of €42k and an OFI FloGas award of €10k. These awards have greatly enhanced the scope of our HP programmes.

Overall budget controls were effective, and expenditure was in line with expectations. However, it is increasingly apparent that costs of racing and training activity, where we are reliant on flights and accommodation providers, continue to rise.

OPERATIONS

A critical body of work commenced post-Paris Games as it represented the opportunity to renew our High Performance Strategy, and indeed go two steps further with the first ever publications of our High Performance Pathway Strategy, and High Performance Para Pathway strategy. These documents set out our key priorities and the actions the HPU will undertake. All of these documents have been well received by the High Performance Community and have led to a great deal of engagement subsequently.

We can look back on 2025 with a sense of pride of our athletes' achievements, as well as optimism for the future. The successes of major championships were book-ended with Lara Gillespie's European Track Championship win in February and her World Championship win in October marking a breakthrough year for her. Along the way we saw wins and podiums in the UCI

Elite Road World Championships, the UEC European Road Championships, the UCI World Downhill Championships and the UCI Para-cycling World Championships. The latter seeing Katie George Dunlevy's remarkable world title haul continue.

The positivity surrounding the Junior and Under 23 Medals at the UEC European Road Championships was a great marker for the work emanating from the High Performance Pathway and that crucial transition to continental road teams.

As the Performance Pathway Programme (PPP) reset for its October intake for the year ahead we welcomed junior BMX riders onto the programme ever mindful of the breadth of talent we have available and the variety of disciplines our sport encompasses. This new intake also represents the first time we have fully brought our PPP cohort into our in-house coaching as we look to set a world class example of nurturing long term athlete development in conjunction with the support of the Sport Ireland and Sport Northern Ireland Institutes.

STATISTICS

**IRISH
RIDERS
RACED IN**

28
Events
across

15
Countries

By the conclusion of 2025 we saw ten Northern Irish athletes supported with Sport Northern Ireland Athlete Awards, and our Sport Ireland carded athlete cohort set to increase significantly to eight para-cyclists and eight able bodied cyclists. In addition, we had three para cyclists on our new HP Para Pathway Programme also receive funding and support from Paralympics Ireland Aspire Academy.

Whilst the HPU numbers ten full time staff, we would like to acknowledge the dedication and efforts of a committed group of contractors that fulfil critical roles for our teams, from carers and physios, to mechanics and drivers and beyond. All have been part of our success this year and we look forward to another year working with you in 2026.

THANK YOU

2025 delivered new strategies, a world class staff team and great support staff, and a committed group of athletes to a well configured programme of learning, training, testing and racing activity that began in the first week of January and continued until two days before Christmas. It has been an exhausting but truly memorable year. As ground has been broken on the new Indoor Velodrome, and plans are place for another, we remain committed to reviewing and planning ways to continue building on these foundations.

We are thankful for the support of our stakeholder funding partners, our sponsors Spin11, Kinetica and McKvr and the wider high performance community. We also would like to thank and congratulate all of the athletes that have been selected and raced with pride in the green jersey in 2025.

SAFEGUARDING & ANTI-DOPING OVERVIEW

SAFEGUARDING

Keeping children safe from harm is a shared responsibility. Thank you to all those who involved including Youth Safeguarding, Provincial Safeguarding Officers, Commission Safeguarding Officers and Club Safeguarding Officers, and beyond.

Cycling Ireland works closely with Sport Ireland and Sport Northern Ireland to ensure that we maintain the highest standards. Donal Gillespie the National Safeguarding Officer sits on the Sport Ireland Children in Sport Group.

SAFEGUARDING FACTS AND FIGURES

118 CLUBS
with under 18 members

118
Club Safeguarding Officers

TRAINING/INFORMATION SESSIONS IN 2025

Safeguarding Level 1 training	11
Safeguarding Level 2 training	3
Safeguarding Level 3 training	3
Safeguarding Briefings	4
Vetting Specific Briefings	2
Child Safeguarding Statement and Risk Assessment Briefing	2

PLANNED FOR 2026

Safeguarding 1	10
Safeguarding 2	4
Safeguarding 3	3

2025 GARDA VETTING STATISTICS

VETTING APPLICATIONS	236
AVERAGE TURNAROUND TIME	5 weeks

COMPLIANCE

There were three clear targets for 2025:

- Maintain the target of 5-week turnaround of vetting through the National Vetting Bureau
- Clarify the vetting policy through briefing sessions continuing through 2025
- Review the Vetting Policy

All three of these targets were met whilst there have been some challenges as the National Vetting Bureau changes the procedures mid-year. We have adopted these new procedures and continue to support Clubs to implement the new guidelines.

SAFEGUARDING STATEMENTS

There is a requirement for all Clubs offering membership to Children to carry out a Risk Assessment and Adopt a Child Safeguarding Statement every two years or more frequently if there are material changes in circumstances.

This is a legal requirement brought about by the Children First Act 2015. Cycling Ireland require all Clubs to comply with this requirement. There is good compliance with completing and renewing of these documents. There remain some Clubs who have yet to update their documents. These Clubs have been contacted and offered support to complete the process.



ANTI-DOPING

Cycling Ireland in conjunction with our World Governing Body the UCI, World Anti Doping Authority (WADA) and Sport Ireland is committed to ensuring the integrity of our sport through its anti-doping programme, which seeks to protect the health of its athletes and facilitate them to pursue their performance goals in a fair and equitable manner. It is important that Cycling Ireland and its membership continue efforts to ensure that sport is fair and clean for all, from grassroots to high performance.

During 2025 we continued to educate our riders through the WADA e-learning modules, along with our own training presented to our squad riders by both Cycling Ireland and Sport Ireland accredited tutors. For anyone interested

WADA have a range of modules and refresher courses for different levels of riders and support staff, and we intend to roll out the use of these courses further in 2026.

In 2025 we strengthened our pool of Anti-Doping educators who will deliver our Clean Sport Education sessions during 2026.

We have riders on both Testing Pools of our sport – the UCI Testing pool (managed by International Testing Agency (ITA)) with riders racing at very high level - World Tour etc, who must keep their Biological Passport up to date, and Sport Ireland Testing Pool – which normally contains Sport Ireland Carded riders.

We are grateful to Sport Ireland who continue to support us through in competition testing at our major events each year – the numbers of these tests are indicated in the summary below.

2025 ANTI-DOPING STATISTICS

Total Number of tests carried out by the Sport Ireland Anti-Doping Unit was 1,827 and can be found [here](#)

Total Number of Tests Carried out by Sport Ireland on behalf of Cycling Ireland.

NATIONAL BODY	IN COMP URINE	OUT OF COMP URINE	BLOOD	OUT OF COMP ATHLETE BIOLOGICAL PASSPORT	IN COMP ATHLETE BIOLOGICAL PASSPORT	DRIED BLOOD SPOT	TOTAL TEST BY SPORT IRELAND
Cycling Ireland	42	54	20	51	0	8	175

NUMBER OF RIDERS IN THE 2025 SPORT IRELAND TESTING POOL

We had 16 riders registered in the Sport Ireland Testing Pool at the end of 2025.



PARTICIPATION



2025 was a busy year for the Participation Team and saw some great progress in all areas.

Participation activities are supported by our partners in Department of Health - Healty Ireland (Get Ireland Cycling), Sport Ireland (Women in Sport) and Department of Rural and Community Affairs (Dormant Account Funds) along with other stakeholders such as Local Sports Partnerships, An Taisce and other local community groups to promote the increase of cycling in each region of the country.

Participation initiatives delivered throughout 2025 ranged from Balance Bike and Learn to Cycle programmes to Seasonal Youth Camps and female only taster sessions.

The Participation Department also collaborates and works closely with the likes of each provincial executives, the Women's Commission, the Para cycling Commission, the Off-Road Commission, the BMX Commission and Road Safety Commission to help support their goals and ambitions.

WOMEN IN SPORT

2025 saw a continued focus on women in sport. Cycling Ireland was proud to be involved and support Women in Sport Week, Her Moves and HER Outdoors Weeks, all of which are Sport Ireland initiatives.

Taking place in March, Women in Sport Week provided a great opportunity for girls and women to get more involved in cycling or try a new discipline.

Cycling Ireland exhibited at the Her Moves Festival on the Sport Ireland Campus in May. The festival was attended by over 1,500 teenage girls from over 35 schools across Ireland. This was a landmark event as part of the national Her Moves campaign.

HER Outdoors Week in August was another action-packed week, with over 50 cycling events across multiple disciplines taking place around Ireland.

Cycling Ireland collaborated with Athletes Ireland and Triathlon Ireland for the Move2B Young Leaders Programme and again with Triathlon Ireland for the Making Waves – Club Leadership Programme. These mentoring and leadership programmes provided a great opportunity for girls to gain more experience and knowledge.

Regional and local women in sport initiatives were held throughout the year by Regional Development Officers, provinces and clubs.

These included an Introduction to Time Trial series and Introduction to Cyclo-cross programme in Ulster. There were two Women's Days Out held in Kinnitty and Castlebar that had over 80 women and girls guided mountain bike and road spins, followed by yoga and other wellness workshops.

In Munster, a Ready to Roll programme was delivered with Chain Gang Cycling Club in Tralee, a Come and Try Fun Mountain Biking event in Tracton Woods in collaboration with Cork Local Sports Partnership, and two separate MTB sessions in Ballyhoura aimed at teenage girls and adult women were delivered.

In Connacht, there were Enduro Workshops organised for Sligo and Galway, as well as a women's Gravel event as a joint initiative between Leinster and Connacht. A Women's Day Out in Castlebar in June brought together

40 participants for a full programme of cycling sessions, a nutrition talk, yoga and wellbeing.

In Ulster, the introduction of the Women's New to TT League created a supportive entry point for those new to competition, with several participants progressing to racing licences. Alongside this, the development of the women's cyclo cross initiative, has helped to broaden participation and build confidence within the discipline, clearly showing the value of targeted and inclusive programmes

COMMUNITY BIKE RIDES

Community Bike Rides continued to grow in 2025, strengthening its role as Cycling Ireland's most accessible entry point into organised cycling.

A key milestone in 2025 was the transition to the Cycling Ireland Club App. Community Bike Rides joined the platform early, giving Ride Leaders and participants a chance to help refine the new digital experience. The move has made it easier for Ride Leaders to manage rides, for participants to sign up, and for everyone to stay connected with the wider Cycling Ireland community.

Our Volunteer Ride Leaders make it all possible, delivering welcoming, social group rides across multiple counties.

As Community Bike Rides continues to evolve, the priority remains simple: make cycling more accessible, more social and more visible in communities across Ireland. With growing volunteer leadership, improved digital tools, and expanding family participation, Community Bike Rides is not only increasing numbers, but also building lasting connections to Cycling Ireland and to cycling as a lifelong activity.

Park Pedal was piloted in 2025 and is a structured, park-based format offers young children, including balance bike riders, a safe and enjoyable introduction to cycling.

EURO VELO

Cycling Ireland is the lead agency in Ireland for development of EuroVelo Ireland, which is part of the EuroVelo network that connects Europe through 17 long distance cycle routes.

Two EuroVelo routes run through Ireland:

- **EuroVelo 1 – Atlantic Coast Route** travels 2,500 km along Ireland's rugged south and west coasts. It brings cyclists to many of Ireland's most scenic locations along the famous Wild Atlantic Way while using quieter roads than some of the busier sections of this route.
- **EuroVelo 2 – Capitals Route** is a flat 230 km route across the centre of Ireland, following canal paths and former railways, allowing cyclist to experience the peacefulness of inland rural Ireland.

In 2025, a full EuroVelo 1 route inspection took place. Work continued with local authorities along the route to address any recommendations from the inspection. A GIS database was created recording the route and all signage.

Work continued on euroveloireland.ie as well as a suite of promotional work on Cycling Ireland's, Tourism Northern Ireland's, Sustrans', Tourism Ireland's and Discover Ireland's social media channels to promote the routes to local, national and international tourism.

A big milestone was the launch of EuroVelo 2 during 2025.

PROGRAMMES, DORMANT ACCOUNTS FUND GET IRELAND CYCLING

The delivery of the Balance Bike and Cycling Skills programmes continued throughout 2025. These programmes were facilitated by a number of providers across Ireland, with financial support for the initiative provided through the Dormant Accounts Fund.

In total, 5,025 participants engaged in the training courses across 457 courses.

REGIONAL ROUNDUP

The Regional Development Officer roles have been busy in 2025 focussing on club development and support, women and girls and youth participation initiatives. Here are some of the many highlights from 2025:

CLUB DEVELOPMENT

One of the key areas of focus for the Regional Development Officer (RDO) was to support clubs across a range of areas including governance, the growth and retention of membership, and information on funding opportunities. The RDO supported clubs on delivery of programmes and participation initiatives, such as Couch to 50k and Youth Cycling Skills, as well as supporting with information on various courses and opportunities for club members to upskill.

Clubs were also regularly made aware of relevant funding and grant opportunities as they arose, with the aim of supporting local development and programme delivery. Support was also provided to clubs and organisers in relation to events, participation programmes and local development opportunities, with a continued focus on helping clubs build sustainable structures and stronger entry points for new members.

LEINSTER

YOUTH DEVELOPMENT

Youth is a priority demographic for Cycling Ireland and a lot of the focus for the RDO was based around schools, off-road activity and supporting clubs increase capacity or for taking on youth for the first time. Cycling Ireland collaborated with Dublin City Council to bring five different youth groups to Lucan BMX Track for a four-week programme. The RDO supported several school camps in the likes of The GAP and Sport Ireland Campus (inclusion of Balance Bike and Cycling Skills as part of their multisport summer camp).

MUNSTER

SCHOOLS AND PARTICIPATION PROGRAMMES

Cycling Ireland's Reels and Wheels programme was

delivered across selected schools in Munster during 2025, with 162 Transition Year students taking part in the four week programme. The initiative provided an accessible introduction to cycling and off-road riding, culminating in a trail-based riding day that gave participants a practical and enjoyable first experience on the trails.

As part of Bike Week activity, a Cycle Safety Webinar for Kerry schools reached 1,140 schoolchildren via livestream, helping extend cycling engagement into the school setting at scale and promoting cycling awareness among a large youth audience.

CONNACHT

YOUTH DEVELOPMENT

Supporting youth cycling activity was a key area of focus during the year, with cycling skills camps emerging as a strong model for engaging young riders across the province. Galway Bay Cycling Club and a new Roscommon based group delivered cycling skills camps for young riders, with the Roscommon programme led by Carmel Regan and Aine Fenner.

Ballinasloe Cycling Club and Western Lakes Cycling Club also demonstrated strong youth development during the year, with both clubs showing commendable commitment to growing the next generation of cyclists in their communities. In May, a joint Leinster and Connacht Youth Day Out was held in Kinnitty, attracting roughly 40 participants and offering young riders a fun day of mountain biking.

Youth cyclocross continued to grow in popularity in 2025, demonstrating the appetite among young riders in Connacht for off-road and multi-discipline cycling. These camps, club-based programmes and discipline-specific activities provided accessible and structured entry points for young people into cycling, helping to strengthen local pathways for youth participation and ongoing membership development.

ULSTER

LEISURE

Leisure cycling had strong participation levels, with good numbers recorded at the Ulster Leisure Series events in 2025. This steady engagement reflects the growing popularity of noncompetitive cycling activities and the increasing support available through Cycling Ulster's leisure initiatives.

FACILITIES

Cycling Ulster continued to prioritise facility development across the region. Active engagement with all councils and Local Sports Partnerships focused on developing MTB hubs, pump, BMX tracks, safe routes to school, active transport and gravel cycling. A Trail Maintenance pilot project was successfully launched. Advocacy efforts continued through meetings with MLAs and Forestry officials to secure greater MTB and gravel access across public lands.

Facility collaboration with the Outdoor Partnership promoted key venues ensuring high-quality environments for cycling events and training sessions.

NEW COACH EDUCATION & DEVELOPMENT MILE

In 2025, the Coach Education Department continued to deliver quality education opportunities for clubs and individuals across the country. We continued our successful partnership with the UCI and strengthened our commitment to the Sport Ireland (SI) Coach Development Plan for Ireland (CDPI).

The launch of the Introduction to Coaching course was a significant success this year and marks an important step in strengthening our commitment to professional development in coaching. The programme attracted strong engagement, with participants highlighting the practical coaching opportunity and feedback, collaborative learning environment, and relevance to their roles in clubs. This successful rollout has laid the foundation for expanding our coaching framework and supporting growth for clubs and youth participation.

A key achievement this year was the successful delivery of three UCI coaching courses. Corkagh Park hosted both a UCI Level 1 and Level 2 course in Q1, while Kilbroney Park in Ulster facilitated an additional UCI Level 1 programme in October. In total, 47 new UCI coaches qualified, 31 at Level 1 and 16 at Level 2.

Continuous Professional Development (CPD) opportunities for coaches were provided throughout the year, tackling topics such as Coaching Athletes with Disabilities and Physical Literacy. Internationally renowned coach Brian Nugent delivered an insightful webinar entitled “Creating the Perfect Training: Does It Exist and How Do We Do It?” which proved very popular and received hugely positive feedback.

The Ride Leader courses were delivered nationwide and remain ever popular with clubs and commuters alike.

2025 COACH / LEADER / INSTRUCTOR PARTICIPATION

COURSE NAME	COURSES	CERTIFIED
UCI Level 1 Coach	2	31
UCI Level 2 Coach	1	16
Ride Leader	9	72
Trail Cycle Leader (TCL)*	9	141
Mountain Bike Leader (MBL)	1	3

*Includes those who trained in 2024 but qualified in 2025.

CYCLE RIGHT

2025 saw record participation numbers for Cycle Right. Strong increases across all sections, including DEIS schools and group disability training, led to an overall rise of over 3,000 participants compared to 2024 figures.

The highest participation numbers were seen in Dublin, Cork, and Galway. However, with training taking place across all eligible counties, Cycle Right continued to demonstrate its scale and consistent delivery thanks to our nationwide network of Trainers and Providers. Their continued efforts reinforce the programme's role in promoting safe cycling skills for young people in Ireland.

	PRIMARY SCHOOL COURSES	DISABILITY SCHOOL COURSES	DISABILITY GROUP COURSES	TOTALS
Courses (Approved)	1,096 incl. 341 DEIS	11	91	1,198
Participants (Approved)	41,686 incl. 12,109 DEIS	379	1,415	43,480





MEMBERSHIP

2025 has been a year of innovation, learning and progress within the membership department.

The main focus of the Membership Department is to maintain and improve the online membership system, adding to membership offering, monitoring and responding to queries in the Customer Relationship Management (CRM) system.

Data analysis provides a clear overview and insight into the cycling membership industry trends and understanding the current Irish and global markets. The Membership Department works closely with almost all other departments in the organisation to ensure alignment in providing the highest level of service and value to clubs and members.

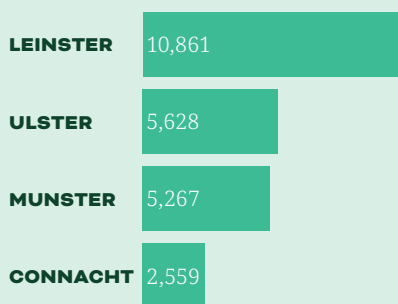
2025 MEMBERSHIP

The year ended with 23,665 Cycling Ireland Members. The number of road racing categories changed from four (A1, A2, A3, A4) to three (C1, C2, C3), with the goal of encouraging more competitive and enjoyable racing and increasing the number of participants in races.

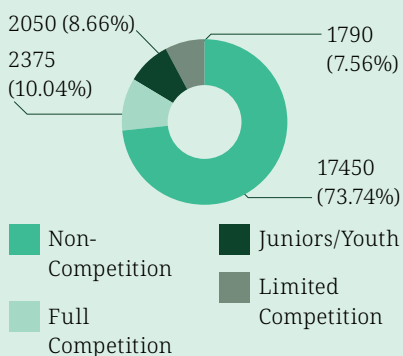
There was an increase in the number of Full Competition Members, totalling in 2,375 in 2025, an increase of around 150 compared to 2024, suggesting positive attitudes towards the changes.

Under 14 and Under 16 Full Competition memberships saw substantial price reductions this year, dropping by 50% for Under 16s and by 66% for Under 14s.

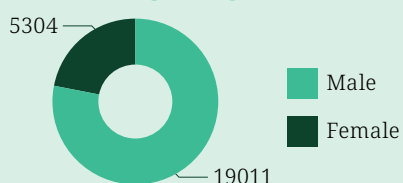
MEMBERS BY PROVINCE



MEMBERS BY GROUP



MEMBERS BY GENDER



24,315
Members

MEMBERS BY GROUP/CATEGORY

REPORTGROUP	CONNACHT	LEINSTER	MUNSTER	ULSTER	TOTAL
Full competition - total	224	1,107	476	568	2,375
C+		6	3	6	15
C1	17	94	31	47	189
C2	47	141	61	121	370
C3	160	866	381	394	1,801
Junior/Youths - total	248	845	433	524	2,050
C1		4	3	6	13
C2		16	10	9	35
C3	26	91	40	32	189
U8	64	124	90	143	421
U10	45	85	61	100	291
U12	41	168	68	91	368
U14	48	165	79	75	367
U16	24	192	82	68	366
Limited Competition - total	164	859	224	543	1,790
Non-competition - total	1,923	8,050	4,134	3,993	18,100
Commuter	8	49	20	5	82
Cycling Supporter	35	215	124	102	476
Leisure Member	1,880	7,786	3,990	3,886	17,542
Total	2,559	10,861	5,267	5,628	24,315



EVENTS

2025 was a busy year for events, including National Championships across all disciplines, Dublin Track Cycling International, Etape du Tour and much more. There was continued growth in Gravel; and Off-Road disciplines such as Downhill and Cross-Country continue to attract large entries.

Club leagues around Ireland are flourishing, while numbers for weekend road racing are reducing. 2025 saw significant changes made to road racing based on recommendations from the Road Working Group.

A number of these recommendations were made, and work has begun to implement changes to improve the quality and rider experience of the events. These changes were largely well received; however, it will take time to see the long-term, large-scale benefits of these changes. We appreciate the support and efforts of clubs and race organisers, as well as the Road Working Group in implementing these changes.

Off-road disciplines continued to go from strength to strength in 2025, with events regularly selling out in a matter of minutes. Last year saw a huge leap forward for gravel racing in Ireland the agreement signed between the organisation and Coillte, and we're looking forward to working with clubs to build and grow events in that space.

In the broad landscape, road events made up the most permit days across the year with over 700 permits.

Work continued closely with race organisers and event promoters and how best to deliver a comprehensive schedule throughout the season.

2025 BY DISCIPLINE INCLUDING LEAGUES

CYCLO-CROSS	43
CROSS COUNTRY	63
DOWNHILL	12
ENDURO	27
GRAVEL	21
BMX	32
TRACK	48
PARA TRACK	3
ROAD RACE	380
PARA ROAD RACE	2
CRITERIUM	71
TIME TRIAL	129
PARA TIME TRIAL	7
TEAM TIME TRIAL	5
HILL CLIMB	23
LEISURE ROAD	232
LEISURE OFF-ROAD	72



A woman with long, wavy blonde hair is shown in profile, speaking into a microphone. She is wearing a light-colored, possibly green, top. The background is dark with the Cycling Ireland logo and text repeated. The text 'MARKETING & COMMUNICATIONS' is overlaid in large, white, bold letters. There are also large, semi-transparent letters 'M', 'A', 'R', 'K', 'E', 'T', 'I', 'N', 'G' and 'C', 'O', 'M', 'M', 'U', 'N', 'I', 'C', 'A', 'T', 'I', 'O', 'N', 'S' in the background.

MARKETING & COMMUNICATIONS

2025 was another busy and successful year for the Marketing and Communications Department, working closely with all other departments within Cycling Ireland to promote initiatives and events.

Throughout 2025, the Marketing and Communications team collaborated with major stakeholders, including Sport Ireland, Sport Northern Ireland, The Olympic Federation of Ireland, Paralympics Ireland, Local Sports Partnerships and many more.

Towards the end of 2025, we adopted a new mailing system to enable improved email communications, with an average open rate of 44% for emails circulated at the end of 2025.

MEDIA COVERAGE

2025 saw continued growth in the media coverage received throughout the year. This is the first full calendar year using Ruepoint Media Monitoring, which provides a full media monitoring service, tracking all mentions across print, broadcast and online.

In 2025 there were 889 print articles, 275 broadcasts and 1.66K online articles.

SOCIAL MEDIA STATISTICS

Cycling Ireland social media channels continued to grow in 2025, with an increase in followers across all platforms.

Engagement rate per view increased significantly on Instagram and on LinkedIn, but decreased on Facebook, signifying a more general move away from Facebook, with audiences using it to glean information but not necessarily interacting with content. Video content continues to perform well on Facebook.

In addition to the existing platforms, Cycling Ireland is now on Bluesky. The following on Bluesky remains small but is expected to grow.

INSTAGRAM

COMPARISON TO 2024		
Followers	20,751	+ 10.9%
Engagement Rate Per View	1.2%	+ 64%

LINKEDIN

COMPARISON TO 2024		
Followers	2759	+ 24.1%
Engagement Rate Per View	9.8%	+ 7.3%

FACEBOOK

COMPARISON TO 2024		
Followers	31,820	+ 2.4%
Engagement Rate Per View	1.1%	- 49.3%
Video Views	144,398	+ 65.9%

X

Followers*	19.1K
Impressions*	664K
Engagement Rate*	4.6%

*Statistics shown are from March 2025 – March 2026

WEBSITE

223K


Active Users

297K

Organic Search

HOME PAGE AND EVENTS PAGE

most viewed



PARTNERS

In an exciting new partnership Cycling Ireland welcomed McKvr as our new Official Athleisure Partner at the end of 2025.

Our contract with Spin 11 as the Official Technical Clothing Supplier was extended until the end of 2028. Cycling Ireland and Spin 11 have been partners since 2013, and we are delighted to extend the contract and continue to work with Spin 11 building towards LA 2028.

We are proud to continue working with Kinetica as our Official Nutrition Supplier, with Bikmo as our Office Cycle Insurance Partner and with See.Sense as our Official Bicycle Light and Ride Insights Supplier.

Without the continued support of all our partners Cycling Ireland would not be able to continue to grow and develop, Thank You to each and every partner for their contribution.



FINANCE

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

**REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

COMPANY INFORMATION

Directors	Conor Campbell William Byrne Catherine Mahoney Emma Hunt-Duffy (resigned 5 August 2025) Gary McIlroy Jonathan Christian Beers Tom Daly (resigned 10 May 2025) Louise Julia Reilly Claire Young (resigned 19 September 2025) Greta Hickey (appointed 10 May 2025) Ciaran Cannon (appointed 10 May 2025) Valerie Considine (appointed 10 November 2025) Carol-Ann Heavey (appointed 10 November 2025)
Company secretary	William Byrne
Registered number	134567
Registered office	Unit 5, HQ2 National Sports Campus Snugborough Road Dublin 15 D15 AC8C
Independent auditors	OSK Audit Limited Eastpoint Plaza Eastpoint Dublin 3
Bankers	Bank of Ireland 33 Aaran Quay Smithfield Dublin 7
Solicitors	Ogier Leman Solicitors 8 - 34 Percy Place Dublin 2

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**CONTENTS**

	Page
Directors' report	1 - 4
Independent auditors' report	5 - 8
Income and expenditure account	9
Statement of financial position	10
Statement of cash flows	11
Notes to the financial statements	12 - 25
The following pages do not form part of the statutory financial statements:	
Detailed income and expenditure account and summaries	26 - 33

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

The directors present their annual report and the audited financial statements for the year ended 31 December 2025.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year giving a true and fair view of the state of the affairs of the company. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying Section 1A of the Standard, which is issued by the Financial Reporting Council.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date, of the surplus or deficit for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company is the organisation, development and promotion of cycling in all its forms on the island of Ireland.

Results

The surplus for the year, amounted to €336,873 (2024 - €317,145).

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2025**Directors and secretary's interests**

No director has any beneficial interest in the company.

The directors who served during the year were:

Conor Campbell
William Byrne
Catherine Mahoney
Emma Hunt-Duffy (resigned 5 August 2025)
Gary McIlroy
Jonathan Christian Beers
Tom Daly (resigned 10 May 2025)
Louise Julia Reilly
Claire Young (resigned 19 September 2025)
Greta Hickey (appointed 10 May 2025)
Ciaran Cannon (appointed 10 May 2025)
Valerie Considine (appointed 10 November 2025)
Carol-Ann Heavey (appointed 10 November 2025)

Governance

Over the course of 2025 we continued to improve systems and our governance procedures. We invested in new Finance and HR systems. We conducted an internal audit on our procurement system and processes, and the findings were very positive. A new Finance policy was introduced and approved by the Board. We also introduced a new complaints policy. The financial situation continued to improve, resulting in a healthy surplus and enabling the restoration of reserves to the required level, as set out in the reserves policy approved in 2025.

Updated terms of reference were agreed with provinces and active commissions in 2025. These were aimed at increasing membership and supporting governance improvements.

The new Strategic Plan 2025-2029 came into effect in 2025 and operational planning is based on the overall strategy.

Overall, in 2025 substantial progress was made around governance and the aim in 2026 will be to continue that trend.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Events, programmes and membership

A new road racing format was introduced in 2025 and numbers wise was a success. Road racing will continue to be a challenge as it is in decline throughout Europe. We reached agreement with Coillte in 2025 to enable cycling events on Coillte forest roads with permits and this was a very welcome development.

We continued to deliver significant support across a wide range of events and disciplines.

The Cycle Right programme, funded by the Department of Transport continued. Safety training was delivered to over 38,000 children in 2025.

Coach and education programs were delivered throughout the country, and the first level two UCI course were delivered. We will invest in a new coaching platform in early 2026.

Membership numbers for the year 2025 held at 25,000. This is a challenge that we will continue to address. Leisure membership is the highest by far with over 18,000 members in this category.

Following in- house surveys over the past two years, a new focus was put on road safety and advocacy, and the Road Safety Commission was set up in 2025

High Performance Unit (HPU)

2025 marked a historic year for Cycling Ireland's HPU, with Irish athletes securing five World Championship medals and five European Championship medals across road, track, downhill mountain bike and para-cycling disciplines. This exceptional performance was recognised nationally by winning the High Performance Programme of the Year award at the 2025 Olympic Sports Awards. Alongside these competitive successes, the organisation launched its new High Performance Strategy, incorporating an enhanced athlete Pathway Strategy and a dedicated Para-Pathway, establishing a more structured and sustainable system to support emerging and elite athletes We marked a major milestone with the official start of construction of the National Velodrome and Badminton Centre on the Sport Ireland Campus.

Concluding remarks

Overall, 2025 was a historic year for the organisation in terms of performance and results. This was also backed up with the continued financial stability and system investments. Record investment went into our high-performance program thanks to the backing of our funders. The investment in a new financial and HR system will also help in streamlining processes as we continue to move forward. We also invested in a photo finish system and a chip timing system which will benefit our racing members and help with results processes.

Once again, our volunteers continue to be key to the organisation and without their support and dedication, events could not take place. We plan to introduce a volunteer policy in 2026 to formally acknowledge their contribution.

The continuing support of our key external stakeholders and sponsors was also greatly appreciated, including Sport Ireland, Sport Northern Ireland, The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, Paralympics Ireland, the Olympic Federation of Ireland, the Department of Transport, and the RSA.

Principal risks and uncertainties

In common with all companies operating in Ireland in this sector, the company faces risks and uncertainties. Such as limited government funding, staff retention, and the ongoing requirement to maintain the highest standards of corporate governance in the context of a sporting organisation.

The Directors have assessed the risks in relation to the financial position and have prepared budgets and projections. Actual monthly Revenues and Expenditures are reviewed on a regular basis. The Directors are confident that the company can manage the risks and continue as a going concern with the ongoing support of our funders.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2025**Environmental matters**

The company seeks to minimise adverse impacts on the environment from its activities, whilst continuing to address health, safety, and economic issues. We are working with Sport Ireland, and they hope to give guidance on how we can support the environmental matters to a greater extent in the years ahead.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Unit 5, HQ2, National Sports Campus, Snugborough Road, Dublin 15, D15 AC8C.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small companies exemption

The entity has availed of the small company exemption contained in the Companies Act 2014 with regards to the requirements for exclusion of certain information in the directors report.

Auditors

The auditors, OSK Audit Limited, continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board on 14 April 2026 and signed on its behalf.



Ciaran Cannon
Director



William Byrne
Director

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

-

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Cycling Federation CLG T/A Cycling Ireland (the 'company') for the year ended 31 December 2025, which comprise the Income and expenditure account, the Statement of financial position, the Statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying section 1A of that standard.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of its surplus for the year ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND (CONTINUED)****Other information**

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND (CONTINUED)

Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditors' report.

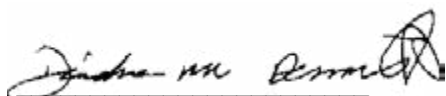
Compliance record form

In accordance with 10.1 of the 2022 Terms and Conditions of Grant Investment, we confirm the following:

We have reviewed the content within the Compliance Record Form Template as part of Other Information review, and that the information contained within the Compliance Record Form is not materially inconsistent with the financial statements or our knowledge obtained during the course of the audit for the year ended 31st December 2025.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND (CONTINUED)****The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Deirdre McDermott
for and on behalf of
OSK Audit Limited
Statutory Audit Firm
East Point Plaza
East Point
Dublin 3

14 April 2026

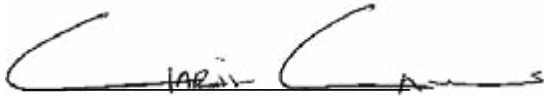
IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025 €	2024 €
Income		5,645,557	5,701,086
Administrative expenses		<u>(5,308,684)</u>	<u>(5,383,941)</u>
Surplus for the financial year		<u>336,873</u>	<u>317,145</u>
Retained earnings at the beginning of the financial year		<u>1,386,155</u>	<u>1,069,010</u>
		1,386,155	1,069,010
Surplus for the financial year		<u>336,873</u>	<u>317,145</u>
Retained earnings at the end of the financial year		<u>1,723,028</u>	<u>1,386,155</u>

There were no recognised gains or losses for 2025 or 2024 other than those included in the income and expenditure account.

Signed on behalf of the board:


Ciaran Cannon


William Byrne

Director

Director

Date: 14 April 2026

The notes on pages 12 to 25 form part of these financial statements.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2025**

	Note	2025 €	2024 €
Fixed assets			
Tangible assets	11	127,954	58,979
Financial assets	12	850,000	850,000
		<u>977,954</u>	<u>908,979</u>
Current assets			
Debtors: amounts falling due within one year	13	234,540	430,248
Cash at bank and in hand	14	3,164,083	2,923,103
		<u>3,398,623</u>	<u>3,353,351</u>
Creditors: amounts falling due within one year	15	(2,619,011)	(2,582,658)
		<u>779,612</u>	<u>770,693</u>
Net current assets			
		<u>1,757,566</u>	<u>1,679,672</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	16	(34,538)	(293,517)
		<u>1,723,028</u>	<u>1,386,155</u>
Net assets			
		<u>1,723,028</u>	<u>1,386,155</u>
Reserves			
Income and expenditure account	17	1,723,028	1,386,155
		<u>1,723,028</u>	<u>1,386,155</u>
Members' funds			
		<u>1,723,028</u>	<u>1,386,155</u>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:



Ciaran Cannon
Director



William Byrne
Director

Date: 14 April 2026

The notes on pages 12 to 25 form part of these financial statements.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**STATEMENT OF CASH FLOWS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 €	2024 €
Cash flows from operating activities		
Surplus for the financial year	336,873	317,145
Adjustments for:		
Depreciation of tangible assets	75,126	106,710
Loss on disposal of tangible assets	-	35,574
Interest received	(1,304)	-
Decrease/(increase) in debtors	195,708	(189,501)
Increase in creditors	131,764	334,405
Net cash generated from operating activities	738,167	604,333
Cash flows from investing activities		
Purchase of tangible fixed assets	(144,101)	-
Sale of tangible fixed assets	-	7,874
Interest received	1,304	-
Net cash from investing activities	(142,797)	7,874
Cash flows from financing activities		
Repayment of loans	(354,398)	(69,108)
Net cash used in financing activities	(354,398)	(69,108)
Net increase in cash and cash equivalents	240,972	543,099
Cash and cash equivalents at beginning of year	2,923,103	2,380,004
Cash and cash equivalents at the end of year	3,164,075	2,923,103
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	3,164,083	2,923,103
Bank overdrafts	(8)	-
Net funds as at 31st December	3,164,075	2,923,103

The notes on pages 12 to 25 form part of these financial statements.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****1. General information**

The financial statements comprise of the income and expenditure account, the statement of financial position, cash flow statement and related notes that constitute the financial statements of Irish Cycling Federation CLG T/A Cycling Ireland for the financial year ended 31st December 2025.

The Irish Cycling Federation CLG T/A Cycling Ireland is a company limited by guarantee having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 134567). The registered office is at Unit 5, HQ2, National Sports Campus, Snugborough Road, Dublin 15, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (FRS 102), applying section 1A of that standard.

2. Accounting policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council. The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements:

2.2 Foreign currency translation**Functional and presentation currency**

The company's functional and presentational currency is Euro.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2. Accounting policies (continued)

2.3 Income

Income comprises principally affiliation fees, sponsorship income, fee income and grant income. Grant income is accounted for as set out in the Grant accounting policy. Other income is accounted for as it falls due on an accruals basis.

Income is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

2.4 Borrowing costs

All borrowing costs are recognised in the income and expenditure account in the year in which they are incurred.

2.5 Pensions

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payment obligations.

The contributions are recognised as an expense in income and expenditure when they fall due. Amounts not paid are shown in accruals as a liability in the statement of financial position. The assets of the plan are held separately from the company in independently administered funds.

2.6 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the income and expenditure account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the income and expenditure account in the same period as the related expenditure.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 31 DECEMBER 2025**2. Accounting policies (continued)****2.7 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight line method.

Depreciation is provided on the following basis:

Motor vehicles	- 33.33% on a straight line basis
Cycling and other equipment	- 33.33% on a straight line basis
Computer equipment	- 33.33% on a straight line basis

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the income and expenditure account.

2.8 Change in accounting estimate

During the year ended 31 December 2025, the company reassessed the useful life of Motor Vehicles and Cycling and Other Equipment following a review of their expected economic usage.

As a result of this review, the depreciation rate applied to these assets was revised from 25% per annum to 33.33% per annum with effect from 1 January 2025.

This change has been accounted for as a change in accounting estimate in accordance with FRS 102 and has been applied prospectively.

The effect of the change was to increase depreciation expense by €5,777 in relation to Motor Vehicles and €11,212 in relation to Cycling and Other Equipment for the year ended 31 December 2025. The change is expected to increase depreciation expense in future periods over the remaining useful lives of the assets.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2. Accounting policies (continued)

2.9 Investment property

Investment property is carried at fair value determined every three years by external valuers and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the income and expenditure account.

Rental income arising on investment property is accounted for on a straight-line basis over the lease term of the ongoing leases and is recognised in rental income in the income and expenditure account.

2.10 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis.

2.11 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.12 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

2.13 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.14 Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****3. Judgments in applying accounting policies and key sources of estimation uncertainty**

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application and policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Useful lives of tangible fixed assets

Long-lived assets comprising primarily of fixtures and fittings, computer equipment, motor vehicles and cycling and other equipment represent a significant portion of total assets. The annual depreciation and amortisation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation and amortisation charge for the financial year.

Going concern

The company has prepared budgets for a period of at least twelve months from the date of approval of the financial statements, which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. The company has a reasonable expectation, at the time of approving the financial statements, that the company has adequate resources to continue its operations. For this reason the company continues to adopt the going concern basis in preparing its financial statements.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 31 DECEMBER 2025**4. Income**

An analysis of income by class of business is as follows:

	2025	2024
	€	€
Sport Ireland grant income	2,356,998	2,222,553
Sport NI grant income	473,980	479,429
Other grant income	115,546	99,961
Affiliation fees	2,006,850	2,146,581
Sponsorship	10,000	10,000
Sponsorship in kind	-	-
Paralympics Ireland contribution	209,571	231,521
Rental income	35,000	35,000
The Rank Foundation - Ulster officer development contribution	20,372	30,962
Olympic Federation of Ireland	-	4,500
Coaching, education, entry fees and other income	207,237	229,263
Insurance claim	4,626	-
Cycle Right resource	200,256	183,331
Cycle Right other	28,720	13,640
Foreign exchange	(23,599)	14,345
	<u>5,645,557</u>	<u>5,701,086</u>

5. Operating surplus

The operating surplus is stated after charging/(crediting):

	2025	2024
	€	€
Depreciation of tangible fixed assets	75,126	106,710
(Surplus) on foreign exchange	-	(13,645)
Rental income	(35,000)	(35,000)
Defined contribution pension cost	40,760	28,060
Capital grant amortisation	(49,575)	(29,503)
	<u> </u>	<u> </u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****6. Sport Ireland Grants****Sport Ireland - Core Funding Grant (Received in 2025 - €525,000)**

This grant contributes towards the annual general administration costs incurred by Cycling Ireland. The grant covers the calendar year ending 31 December 2025. €60,000 of the 2024 grant and €525,000 of the 2025 grant was expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Women in Sport Funding Grant (Received in 2025 - €60,000)

This grant contributed towards expenditure incurred by Cycling Ireland in promoting women's participation in sport. The grant covers the calendar year ending on 31 December 2025. €50,201 of the 2024 grant and €17,647 of the 2025 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €42,353 being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Dormant Accounts Funding Grant (Received in 2025 - €208,000)

The 2025 grant contributed towards expenditure incurred by Cycling Ireland around the following areas: Disability Training & Education Fund, Disability Capital Support, Volunteer Support Fund and Get Ireland Initiatives. The grant covers the calendar year ending on 31 December 2025. €210,305 of the 2024 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €144,301 of the 2024 grant brought forward and €208,000 of the 2025 grant being deferred into 2026 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Special Projects Grant (Received in 2025 - €10,000)

This grant contributes towards special projects of Cycling Ireland. The grant covers the calendar year ending on 31 December 2025. €10,000 was received in 2025 and is included in the Income and Expenditure Account for the financial year ended 31 December 2025 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Women in Sport HER Outdoors 2025 Grant (Received in 2025 - €3,500)

This grant contributes towards costs associated with HER Outdoors Week. The grant covers the calendar year ending on 31 December 2025. €3,500 of the 2025 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Disability in Sport Investment Grant (Received in 2025 - €70,000)

This grant seeks to support the development and delivery of disability inclusion in sport and physical activities with the target areas of Sport Ireland's Disability Inclusion in Sport Statement of Commitment and Action. The grant covers the calendar year ending on 31 December 2025. The full 2025 grant received is being deferred into 2026 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****Sport Ireland - High Performance Core Grant (Received in 2025 - €725,000)**

This grant contributes towards the costs incurred by Cycling Ireland in relation to its High Performance programme. The grant covers the calendar year ending on 31 December 2025. €725,000 was received in 2025 and is included in the Income and Expenditure Account for the financial year ended 31 December 2025 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Healthy Ireland Funding - Get Ireland Cycling Grant (Received in 2025 - €120,000)

This grant is to support Get Ireland Cycling. The grant covers the calendar year ending on 31 December 2025. €141,014 of the 2024 grant brought forward has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €3,670 of the 2024 grant brought forward and €120,000 of the 2025 grant received being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - International Carding Scheme Grant (Received in 2025 - €347,000)

This grant was awarded as part of the International Carding Scheme. The grant covers the calendar year ending on 31 December 2025. €12,500 of the 2024 grant and €322,000 of the 2025 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €25,000 being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - High Performance Capability & Expertise Grant (Received in 2025 - €15,250)

This grant was awarded to support the key members of the High Performance support team in their professional development through the Pursuit of Excellence and Sparking Performance programmes. The funding covers the calendar year ending on 31 December 2025. €15,250 was received in 2025 and is included in the Income and Expenditure Account for the financial year ended 31 December 2025 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Athlete Career Transition Programme Grant (Received in 2025 - €25,000)

This programme provides financial and services support to carded athletes on retirement. The funding covers the calendar year ending on 31 December 2025. €37,000 of the 2024 grant and the full €25,000 of the 2025 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - High Performance Coaching Grant (Received in 2025 - €30,000)

This grant aims to recruit and develop coaches who will coach the current, and next, generation of Olympic Athletes. The funding covers the calendar year ending on 31 December 2025. €28,808 of the 2024 grant and €16,380 of the 2025 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €13,620 being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****Sport Ireland - Research Grant Scheme Allocation 2025 (Received in 2025 - €18,000)**

This grant is to be used to Conduct an appraisal of the needs of cyclists along the development continuum. The grant covers the calendar year ending on 31 December 2025. €513 of the 2024 grant brought forward has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €2,092 of the 2024 grant brought forward and the full €18,000 2025 grant received being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Rás Tailteann/Rás na mBan 2025 Grant (Received in 2025 - €120,000)

This grant contributes towards event funding for the Rás Tailteann and Rás na mBan race. The grant covers the calendar year ending on 31 December 2025. €120,000 was received in 2025 and is included in the Income and Expenditure Account for the financial year ended 31 December 2025 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Pathway Funding Grant (Received in 2025 - €41,880)

This grant contributed towards Costs associated with the following areas: Tour de L'Avenir, Calpe Warm Weather Training Camp, BMX programme costs, including coaching fees, race entries, supercross training sessions and travel/accommodations costs and MTB XCO programme costs, including training costs, coaching provision, domestic training camps and overseas racing. The grant covers the calendar year ending on 31 December 2025. €36,880 of the 2025 grant has been expended in 2025 and is included in the Income and Expenditure account for the financial year ended 31 December 2025, with €5,000 being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - 2025 High Performance Innovation Fund (Received in 2025 - €50,000)

This grant contributed towards the Track Cycling Telemetry Project. The grant covers the calendar year ending on 31 December 2025. The full €50,000 2025 grant received is being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

Sport Ireland - Digital Catalyst Funding Grant (Received in 2025 - €10,000)

This grant contributed towards the Cycling Safety and Awareness E-Learning Modules project. The grant covers the calendar year ending on 31 December 2025. The full €10,000 2025 grant received is being deferred into 2026 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Culture, Communications and Sport.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****7. Sport Ireland - Deferred Grants**

	Opening Balance €	Grant Received 2025 €	Grant Released 2025 €	Closing Balance €
Core Funding Grant	60,000	525,000	(585,000)	-
Women in Sport Funding Grant	50,201	60,000	(67,848)	42,353
Dormant Accounts Funding Grant	354,606	208,000	(210,305)	352,301
Special Projects Grant	-	10,000	(10,000)	-
Women in Sport HER Outdoors 2025 Grant	-	3,500	(3,500)	-
Disability in Sport Investment Grant	-	70,000	-	70,000
High Performance Core Grant	-	725,000	(725,000)	-
Healthy Ireland Funding - Get Ireland Cycling Grant	144,684	120,000	(141,014)	123,670
International Carding Scheme Grant	12,500	347,000	(334,500)	25,000
High Performance Capability & Expertise Grant	-	15,250	(15,250)	-
Athlete Career Transition Programme Grant	37,000	25,000	(62,000)	-
High Performance Coaching Grant	28,808	30,000	(45,188)	13,620
Research Grant Scheme Allocation 2025	2,605	18,000	(513)	20,092
Rás Tailteann/Rás na mBan 2025 Grant	-	120,000	(120,000)	-
Pathway Funding Grant	-	41,880	(36,880)	5,000
2025 High Performance Innovation Fund	-	50,000	-	50,000
Digital Catalyst Funding Grant	-	10,000	-	10,000
	690,404	2,378,630	(2,356,998)	712,036
			2025	2024
			€	€
Total of all Sport Ireland unspent grants brought forward			690,404	694,957
Total of all Sport Ireland grants received during the year			2,378,630	2,218,000
Total of all Sport Ireland grant expenditure during the year			(2,356,998)	(2,222,553)
Total of all Sport Ireland deferred grants at year end (note 15)			712,036	690,404

OSK confirm that the Sport Ireland grants received during the year were expended for the purpose for which they were intended, that there is no duplication of funding for the same activity or project and that Cycling Ireland are compliant with Tax Clearance obligations.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****8. Deferred Capital Grants**

	2025 €
Opening balance as at 1st January	38,062
Additions during the year	69,077
Amortisation charge for the year	(49,575)
Closing balance as at 31st December	57,564
	2025 €
Amounts falling due within one year (note 15)	23,026
Amounts falling due more than one year (note 16)	34,538
	57,564

Sport Capital and Equipment Programme (Received in 2025 - €69,077)

The Sport Capital grant is sponsored by the Department of Transport, Tourism and Sport and is provided under the Sports Capital Programme. Total grant of €71,703 was allocated to the above project under the 2023 - Sports Capital and Equipment Programme out of which €69,077 is allocated and received for financial year ended 31 December 2025.

9. Employees

The average monthly number of employees, including the directors, during the year was as follows:

No directors emoluments were paid during the year (2024 - Nil).

	2025 No.	2024 No.
Employees	35	31

10. Taxation status

The company is exempt from corporation tax under Section 235 TCA 1997.

The company is fully tax compliant and has a current Tax Clearance Certificate.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****11. Tangible fixed assets**

	Motor vehicles €	Computer equipment €	Cycling & other equipment €	Total €
Cost or valuation				
At 1 January 2025	94,175	228,838	74,766	397,779
Additions	14,875	-	129,226	144,101
Disposals	-	(185,764)	(73,676)	(259,440)
At 31 December 2025	<u>109,050</u>	<u>43,074</u>	<u>130,316</u>	<u>282,440</u>
Depreciation				
At 1 January 2025	79,062	203,251	56,487	338,800
Charge for the year on owned assets	13,619	21,783	39,724	75,126
Disposals	-	(185,764)	(73,676)	(259,440)
At 31 December 2025	<u>92,681</u>	<u>39,270</u>	<u>22,535</u>	<u>154,486</u>
Net book value				
At 31 December 2025	<u>16,369</u>	<u>3,804</u>	<u>107,781</u>	<u>127,954</u>
At 31 December 2024	<u>15,113</u>	<u>25,587</u>	<u>18,279</u>	<u>58,979</u>

12. Financial Assets

	Investment property €
Valuation	
At 1 January 2025	850,000
At 31 December 2025	<u>850,000</u>

The freehold investment located at 619 North Circular Road, Dublin 1 was valued at €850,000 by FH Estates Limited, Docklands Innovation Park, East Wall Road, Dublin 3, as set out in their report dated 18th February 2023. The valuation was commissioned by the Irish Cycling Federation. The basis of the valuation used was the current open market value of the property.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025****13. Debtors**

	2025 €	2024 €
Trade debtors	3,858	53,959
Other debtors	12,339	157,174
Prepayments	17,235	7,052
Sport NI grants receivable	201,108	212,063
	<u>234,540</u>	<u>430,248</u>

14. Cash and cash equivalents

	2025 €	2024 €
Cash at bank and in hand	3,164,083	2,923,103
Less: bank overdraft	(8)	-
	<u>3,164,075</u>	<u>2,923,103</u>

15. Creditors: Amounts falling due within one year

	2025 €	2024 €
Bank overdraft	8	-
Bank loan	2,433	71,873
Sport Ireland - deferred grant income	712,036	690,404
Deferred income	827,925	780,874
Trade creditors	156,413	50,251
PAYE/PRSI	41,671	38,508
Other creditors	677,804	709,270
Accruals	177,695	211,975
Deferred capital grants	23,026	29,503
	<u>2,619,011</u>	<u>2,582,658</u>

Details of security provided

First legal mortgage/charge over the property at Kelly Roche House, 619 North Circular Road, Dublin 1 registered in the name of Irish Cycling Federation.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 31 DECEMBER 2025**16. Creditors: Amounts falling due after more than one year**

	2025	2024
	€	€
Bank loan	-	284,958
Deferred capital grants	34,538	8,559
	34,538	293,517

17. Reserves**Income and expenditure account**

The income and expenditure account reserve represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to / from other reserves.

18. Company status

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of liquidation.

19. Pension commitments

The company operates a defined pension contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund amounted to €40,760 (2024 - €28,060).

20. Post balance sheet events

There have been no significant events affecting the company since the year end.

21. Approval of financial statements

The board of directors approved these financial statements for issue on 14 April 2026.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

DETAILED ACCOUNTS

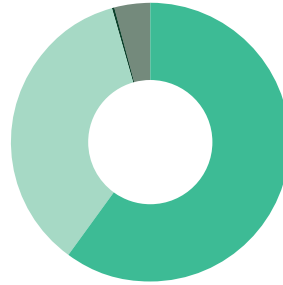
FOR THE YEAR ENDED 31 DECEMBER 2025

FINANCIAL OVERVIEW



INCOME

Government Funds	€3,385,072	59.96%
Affiliation Fees	€2,006,850	35.55%
Fundraising and Sponsorship	€30,372	0.54%
Programmes and Other projects	€223,264	3.95%
	€5,645,557	



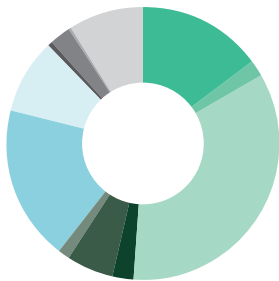
- Government Funds
- Affiliation Fees
- Fundraising and Sponsorship
- Programmes and Other projects

EXPENDITURE

Coaching Expenses	€787,158
Commissions	€105,662
High Performance	€1,826,973
Membership	€139,307
Sporting Events	€289,098
Professional and Consultancy Fees	€79,516
Administration	€968,074

EXPENDITURE

Insurance	€477,050
Premises	€20,560
Marketing	€131,147
Motor and Travel	€19,073
Provinces	€465,065
	€5,308,684



- Coaching Expenses
- Commissions
- High Performance
- Membership
- Sporting Events
- Professional and Consultancy Fees
- Administration
- Insurance
- Premises
- Marketing
- Motor and Travel
- Provinces

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	€	€
Income		
Affiliation Fees	2,006,850	2,146,581
Sport Ireland - Core Funding Grant *	585,000	500,000
Sport Ireland - Women in Sport Funding Grant *	67,848	49,799
Sport Ireland - Healthy Ireland - Get Ireland Cycling Grant *	141,014	99,016
Sport Ireland - High Performance International Carding Scheme Grant *	334,500	455,000
Sport Ireland - High Performance Core Grant *	725,000	520,000
Sport Ireland - Women in Sport HER Outdoors Grant*	3,500	712
Sport Ireland - Dormant Accounts Funding Grant *	210,305	195,939
Sport Ireland - Special Projects Grant *	10,000	-
Sport Ireland - Athlete Career Transition Programme Grant *	62,000	49,500
Sport Ireland - HP Impact and other funding *	-	170,000
Sport Ireland - HP Coaching Grant *	45,188	11,192
Sport Ireland - Capability & Expertise Grant *	15,250	5,500
Sport Ireland - Paris 2024 Support Funding Grant *	-	20,000
Sport Ireland - Rás Tailteann/Rás na mBan 2025 Grant *	120,000	120,000
Sport Ireland - Research Grant Scheme Allocation 2025 *	513	25,895
Sport Ireland - Pathway Funding Grant *	36,880	-
Cycle Right Resource **	200,256	183,331
Cycle Right Other	28,720	13,640
Bike Week **	26,718	26,290
Sports Northern Ireland Grants	473,980	479,429
Olympic Ireland Funding	-	4,500
Sponsorship	10,000	10,000
Paralympics Ireland Contribution	209,571	231,521
The Rank Foundation - Ulster Officer Development Contribution	20,372	30,962
Department of Transport - CBR	51,316	50,582
Department of Transport - Velo	37,512	23,089
Coaching, Education, Entry Fees, Other Income	207,238	229,263
Rental Income	35,000	35,000
Insurance Claim	4,626	-
Foreign Exchange & Interest	(23,599)	14,345
Total	<u>5,645,557</u>	<u>5,701,086</u>

* The Department of Culture, Communications and Sport is the sponsoring Department for all Sport Ireland grant income.

** The Department of Transport is the sponsoring Department for Cycle Right and Bike Week funding.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	€	€
Coaching Expenses		
Gross Wages	37,290	36,761
Coaches Expenses	3,224	3,039
Women in Sports Programmes	67,848	60,771
Cycle Right and Other Programmes	197,364	166,369
Coaching & Development Programmes & Coaching	43,394	21,459
Community Bike Rides, Get Ireland Cycling, Bike Week & Velo	227,088	207,349
Dormant Account Expenditure	210,950	196,812
Total	<u>787,158</u>	<u>692,560</u>

	2025	2024
	€	€
Commissions		
Women's Commission	30,856	18,262
Road Activities	415	8,573
BMX Commission	9,584	10,398
Off Road Development	22,234	24,123
College of Commissaries	16,029	11,738
Track Commission	19,066	7,508
Paralympics Commission	7,479	25,573
Leisure Commission	-	2,970
Total	<u>105,662</u>	<u>109,145</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	€	€
High Performance Central Costs		
Gross Wages	541,993	457,206
Staff Expenses	9,595	1,133
Miscellaneous Expenses	18,968	3,746
Consultancy	58,415	60,844
Capital Grant Amortisation	(11,513)	(29,503)
Equipment, Service Course, Vehicles	116,225	36,477
Total	<u>733,683</u>	<u>529,903</u>
	2025	2024
	€	€
Elite Track Training		
Sport Ireland International Carding Scheme	325,500	455,000
Sport NI - Athlete Awards	45,052	33,721
Athlete Career Transition	62,000	49,500
High Performance - Competition	660,739	816,352
Total	<u>1,093,290</u>	<u>1,354,573</u>
	2025	2024
	€	€
Membership Expenses		
Gross Wages	122,578	119,707
Printing, Postage and Carriage	9,901	24,045
Miscellaneous Expenses	6,828	4,633
Total	<u>139,307</u>	<u>148,385</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	€	€
Sporting & Events		
Gross Wages	64,345	77,509
Staff Expenses	9,328	12,108
Event Costs	215,425	172,869
Total	<u>289,098</u>	<u>262,486</u>

	2025	2024
	€	€
Professional Fees		
Payroll Fees	8,489	8,798
Board , AGM, Awards Nights	36,862	13,741
Consultancy	-	16,610
Legal Fees	4,925	8,930
Audit Fees	12,500	12,000
Consultancy Fees	3,255	-
Subscriptions	13,484	13,592
Total	<u>79,516</u>	<u>73,671</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	€	€
Other Administration Expenses		
Gross Wages	412,812	368,247
Contractors	170,103	168,237
Staff Expenses	24,476	30,639
Staff Training	1,150	6,086
Telephone	8,852	12,817
Equipment Maintenance	11,746	3,944
Systems costs, Finance, Membership, Events etc	240,990	298,367
Depreciation	75,126	142,284
Other Administrative Expenses	13,540	53,490
Insurance	477,050	537,055
Premises related.	20,560	42,746
Loan Interest	9,279	16,005
Total	<u>1,465,684</u>	<u>1,679,917</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	€	€
Marketing		
Gross Wages	97,930	65,958
Staff Expenses	1,725	1,058
Advertising	22,216	9,989
TV Production / Video / Photography	9,277	16,161
Total	<u>131,147</u>	<u>93,166</u>
	2025	2024
	€	€
Motor and Travel Expenses		
Repairs and Servicing	9,202	1,507
Tax and other running costs	2,909	2,930
Fuel and Oil	6,962	7,446
Total	<u>19,073</u>	<u>11,883</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

	2025	2024
	€	€
Provinces		
Connacht	33,005	19,898
Leinster	77,032	64,829
Munster	132,846	127,613
Ulster	222,181	215,912
Total	<u>465,065</u>	<u>428,252</u>



PROVINCES AND COMMISSIONS

CONNACHT

While adverse weather may have effected several of our events throughout 2025, cycling in Connacht still had a stellar year across both road and off-road disciplines.

Gaeltacht CC played host to the Gravel National Championships, won by World Tour pro Jamie Meehan. With the agreement signed between Cycling Ireland and Coillte in 2025, we're very excited to see the expansion of gravel events into 2026.

Our mountain bike riders also benefitted from the agreement with Coillte, and our clubs have continued to go from strength to strength as a result. Galway MTB hosted a very successful final round of the Grassroots Enduro, while unfortunately the Galway and Sligo rounds of the Biking Blitz had to be cancelled due to storm damage.

Several clubs across the province continued to offer female focused events. Tuam CC hosted a Ladies Spin in September to suit all abilities, while Northwest MTB continued their female focused training and come-and-try days. Making our sport accessible and inclusive to all is integral to helping it grow, and something we look forward to continuing throughout 2026.

Finally, 2025 saw Westport rider Abi Conway continue her meteoric rise and make her national team debut. Abi continued to dominate on the domestic front and went on to represent Ireland at Rás na mBan and the UEC European Road Championships in France.

A massive thank you must be extended to our volunteers and event organisers for all of their continued hard work throughout 2025, and we look forward to more successful events in 2026, including the hosting of the National Road Race and TT Championships in Mayo.

Noel Mulroy

Cycling Connacht Chairperson



LEINSTER

Over the past 12 months, Cycling Leinster has remained steadfast in its commitment to supporting riders and clubs across the province, with a strong focus on development and the continued growth of our sport.

Building on the foundations laid in previous years, our underage riders proudly represented their clubs in the various stage races around Ireland and across the UK/Scotland. Within our junior division our men represented Leinster in various stage races throughout Ireland and abroad and results included an incredible General Classification win at the Junior Tour of Ireland for Leinster's Matthew Walls. This was a brilliant achievement for him and all of the riders that took place in the race and a testament to the work of volunteers across the province in developing strong foundations across all disciplines and structures.

Our Junior women got a chance to race against some of the top riders in the UK at the Ruthland 2 day classic. This was a great experience for all riders and they showed their true grit by battling it out on every stage. Experience and confidence evolved over that weekend.

In a massive development for the sport, we saw the establishment of Leinster's newest cyclo-cross venue in Naas, Co. Kildare. The site at Kerdiffstown Park was the venue for the Leinster CX Championships, hosted by Kilcullen CC and Naas CC. It is hoped that this venue will not only provide a boost for the development of the sport not just in Leinster, but for the whole island of Ireland.

Again we saw a big turnout for our Youth Training Days, with over 30 U16 and Junior riders turning up for our various training days over the winter, we appreciate the help provided by all the clubs involved. Seeing big numbers, as well as such a strong depth of talent is a huge positive for cycling in Leinster.

Leinster club Lakeside Wheelers hosted the TT National Championships in Kilbeggan in June, in which several Leinster riders took podium places. And Navan Road Club with the assistance of Yellow Furze Road Club provided a course and spectacle for our National Road Champs again their were plenty of Leinster riders taking to the podium over the 2 days doing their clubs and teams proud.

On the track front, we were very pleased to be able to again send a large group of riders abroad to competition, including a return to the British Inter-regional Championship in Glasgow, having first been invited in 2023.

Lucan BMX hosted both the Leinster BMX Championships and the National Championships this year, with a huge turnout for both events, made all the more exciting by the new 5m hill. Having two superb facilities in Lucan and Ratoath and the continued development of Courtown BMX, the BMX community are producing a plethora of exciting riders every year this is a credit to the volunteers keeping our clubs moving forward.

I would like to sincerely thank all volunteers, both past and present, whose support is essential in enabling the delivery of our activities and reaching our achievements. Their commitment and drive are greatly appreciated, and I look forward to continuing the work in 2026.

Brian Hayden
Cycling Leinster Chairperson

MUNSTER

Cycling Munster was the main organiser of Rás Mumhan 2025. Taking place over Easter Weekend and comprising four stages, each stage was hosted by a club in Munster. Over 150 riders took part in 2025 race. Dornan Rás Mumhan opened with the Team Time Trial. The committee's commitment to introducing new challenges each year is evident with the reintroduction of the iconic climb in South Kerry, Cuam an Aispig, and a new stage finish in the village of Portmagee.

The race was deemed a major success, with continued development and growth planned for 2026. Easter Monday and Stage 4 saw riders leave Killorglin for the 113km final stage, finishing back in Killorglin with 10 laps of the town circuit which added to the atmosphere on a beautiful day in Kerry. The final GC standings saw Tom Martin on the top step, with Jamie Whitcher in second and young Velo Performance rider Willem O'Connor taking third overall.

This flagship event couldn't happen without the support of the dedicated clubs and community groups across Munster including Killarney CC, Sliabh Luachra CC, Skellig Rangers GAA Portmagee, Ballyunion Community and Sea & Rescue, Asdee GAA, Abbeyfeale CC, Knockanure, and Killorglin.

A few other highlights of 2025 include Newcastle West CC hosting the National Grade event, the PJ O'Rioran Memorial and Greenmount Cycling Academy hosting National Criterium Championships in Limerick County

and City respectively. Massive congratulations to the clubs involved in delivering such successful events.

Another big achievement was the riders from the Munster Cycling Academy who raced at the Youth Tour of Scotland. The U16 boys had the best of the results, especially in the hilly stage 1 TT with only seconds splitting them from the stage winner. All the Munster riders throughout all the weekends races rode very strong over the weekend stages with a lot of experience gained from riding in bigger and faster bunches.

Throughout the 2025 season, the Provincial clubs continued to promote a very high standard of events in the Province, including national grade events, several Mid-Week Leagues and numerous Leisure Sportives with high attendance numbers, including the Gabriele Glodenyte Memorial Sportive in Dungarvan.

The Munster Leisure Series partnered with several clubs in the region. Events were selected for inclusion in the Munster Leisure Series, and funding was allocated thanks to Cycling Munster. In 2025 six leisure events took place as part of the 2025 Cycling Munster Leisure Series.

Technological University of the Shannon (TUS) has lodged a planning application for the development of a 200-metre indoor cycling velodrome track and multi-sport arena at its Coonagh campus, marking a significant step forward in the delivery of enhanced sporting and community infrastructure for Limerick and the wider Midwest region.

As always, I would like to thank everyone who has supported cycling across Munster in 2025. Your dedication is truly valued, and I look forward to continuing this important work together in 2026.

Dan Curtain
Cycling Munster Chairperson





I would like to begin by extending my sincere gratitude to all our volunteers, members, Commissions, and Executive members who have worked tirelessly to promote cycling in Ulster throughout 2025. The strength of our organisation is built on your dedication, and I am deeply appreciative of the time and effort given across all areas of the sport. I'm pleased to say this year has brought many positives, with clear progress across participation, development, and performance.

I would particularly like to recognise the outstanding contribution of our Commissions. Their work, delivered entirely through volunteer commitment, plays a central role in driving the sport forward at every level. One of the key highlights in 2025 has been the continued growth of opportunities for women in cycling. The introduction of the Women's New to TT League created a supportive entry point for those new to competition, with several participants progressing to racing licences.

Alongside this, the development of the women's cyclo cross initiative, has helped to broaden participation and build confidence within the discipline, clearly showing the value of targeted and inclusive programmes. In the off-road space, we have taken important steps to strengthen both participation and infrastructure. The launch of a pilot volunteer trail maintenance scheme, delivered in partnership with local councils and stakeholders, has already led to improvements across a number of trail networks.

This not only enhances the riding experience but also builds a strong sense of shared ownership within the cycling community. It was great to see the Ulster Cross-Country Championships return this year, thanks to the efforts of the Off Road Commission and Team Caldwell Cycles.

On the road, 2025 has been a standout year for Ulster riders. Performances at Rás Tailteann exceeded expectations, with the Ulster team delivering exceptional results at the highest level of domestic competition. I was particularly

proud to see this success recognised at the Ulster Awards Evening, where the team received the Chairperson Award. It reflects the strength of the structures we now have in place to support rider progression.

That strength is equally evident at youth level. The selection of Emer Heverin, Caleb McGreevy, and Aoife Craig to represent Ireland at the European Youth Olympic Festival in Skopje is a fantastic achievement and a clear indication of the quality of talent emerging from Ulster. Competing in a multi-discipline international environment provides invaluable experience as riders transition towards junior and elite competition, and we look forward to following their continued progress.

Ulster riders have also made a strong impact internationally, with notable successes including stage wins, national records, and progression to the professional ranks. These performances underline the depth of talent within the province and are a real source of inspiration for the next generation coming through.

At a domestic level, I would like to extend my thanks to all clubs who hosted Ulster and National Championship events throughout the year. These events remain central to our calendar and are made possible through the commitment and professionalism of volunteers, whose efforts ensure high-quality racing opportunities across the province. Growing participation remains a key focus for us.

I would like to acknowledge the support of our sponsors, both past and present, whose backing is vital in enabling the delivery of our activities. Their contribution is greatly appreciated, and we look forward to developing these partnerships further.

Finally, I would like to extend my thanks to our outgoing Chairs, Tommy and Paul, for their dedication and service to Cycling Ulster. Their contribution has helped position the organisation strongly for the future. I also welcome the new Executive and look forward to working together as we continue to build on the progress made this year.

To all our members, volunteers, and supporters, thank you for your continued commitment to cycling in Ulster. The progress achieved in 2025 reflects the strength of our community, and I am confident we can continue to build on this momentum in the year ahead.

Claire Young,
Cycling Ulster Chairperson

TRACK COMMISSION

DEVELOPMENT

In 2024 a development plan was drafted with the objective to prepare domestic riders for the highest levels of the sport and increase the national standard. The Commission provided camps and indoor training for riders who were racing internationally and support particularly to Sprinters. The latter has had a very positive result and resulted in podiums in UK based events in 2025.

Riders were provided with UCI racing opportunities such as the CymruVelo Track Cup where riders performed well. National level opportunities were also provided to help build track craft and skills. Further reports are available on the Track Commission social media pages.

The Track Commission reintroduced the Travel Bursary. The Bursary was to help by providing financial support to individuals and small groups who were travelling to Velodromes for racing and training. The bursary received a huge number of eligible applicants.

E-DERNY

In 2025 possible areas of improvement were identified by the Track Commission in line with the Development Plan. One of the areas of improvement listed was in relation to the use of Dernys in training sessions and with the assistance of Cycling Ireland an E-Derny has been acquired for the 2026 season. This E-Derny will be more reliable than the Dernys and has a huge noise reduction benefit. There are also 0 fumes which is beneficial to riders in the draft.

INDOOR VELODROMES

The sod was finally turned in November 2025 for the new indoor velodrome in Dublin which will be a significant step forward for Track Cycling in Ireland. It will play a crucial role in the development of youth riders and also our High Performance athletes.

Progress continues at the planning stages with the Limerick Velodrome based at Technological University of the Shannon (TUS).

Progress with the indoor velodromes in Dublin and Limerick should lead to increased attendance at provincial velodromes in preparation for when they are operational

Sundrive Velodrome hosted all the National Championships in 2025.

SUNDRIVE VELODROME:

DCC and Sundrive Velodrome Management launched the Eamon Ceannt Cycling School in May 2025. This provides a safe space for youths to learn cycling skills. We hope that due to its location it will provide a pathway for entry to the sport of Track Cycling.

The Velodrome was also used for club sessions for clubs and teams preparing for competitions. Sundrive also facilitated riders to attend Glasgow Velodrome for accreditation and now has steady stream of track regulars attending events there and performing consistently.

ORANGE FIELD

2025 saw the utilisation of services from the Ulster Youth Development Officer Stuart Balfour, who was present for most Track sessions. Youth category made up most attendees, despite sessions being open to any and all age groups. Unpredictable weather was again a limiting factor in activities; however, good representation was still achieved in Youth national competitions, and several Junior riders progressed onto national high-performance squads.

As 2025 was a Youth UK Inter-Regional year (rather than School Games), a squad was again prepared for this event in Glasgow. In a reversal of tradition, a team could not be fielded in the male category; however, a strong quartet of girls performed well at the event.

Programme planning for 2026 is underway, and with Belfast named a European City of Sport for 2026, some exposure is anticipated, though there was disappointment in missing the opportunity to promote the National Youth Track Championships this year.

KANTURK

Kanturk continues to provide training to youth riders in the Munster area with good numbers attending and going on to attend race training. 40 riders received accreditations in 2025. In 2026 Kanturk looks forward to the restart of interprovincial events and the organization of Youth National Champs. The news of the TUS arena Velodrome at the Coonagh campus should help boost attendance and interest in the sport further.

COMMITTEE MEMBERS

POSITION	NAME
Chairperson	Tara Bernnie
Secretary	Alec Darragh
Treasurer	Dave Whelan
Participation Officer	Ger Ivory
Development Leinster	Colm Sevastopulo
Development Ulster	Anthony Mitchell
Development Munster	Dan Curtin
Events	Liam Walker
Participation Officer	Sean Curtis

BMX COMMISSION



The BMX Commission continues to advance the development and visibility of BMX racing across Ireland, with 2025 representing another year of meaningful progress in facilities, rider development, and club growth.

Clubs are now firmly established nationwide from Cork to Bangor, supported through dedicated efforts in coaching, race organisation, and infrastructure improvement.

TRACK DEVELOPMENT AND INFRASTRUCTURE

Track development remained a core priority throughout the year. A major milestone was the announcement of funding for a new Cycle Hub in Bangor, which will feature a National Standard BMX track. This development represents a significant leap forward for the sport in Ireland and is scheduled for completion in Autumn 2026.

RIDER DEVELOPMENT

The Rider Development coaching team successfully launched a rider development programme, beginning with data collection sessions held across Ulster, Leinster, and Munster. These sessions form the foundation for an improved, structured pathway for aspiring and competitive riders.

2025 NATIONAL SERIES

The 2025 BMX National Series consisted of seven competitive rounds hosted across five venues.

A notable achievement this year was the successful rollout of the Mylaps/Sqorz timing system, implemented across several clubs. This upgrade significantly enhanced the accuracy and accessibility of timing and race data, modernising race operations across the country.

Cork BMX celebrated its 10-year anniversary, proudly hosting the final race of the series in September; a fitting milestone for one of Ireland’s most established clubs.

2025 NATIONAL CHAMPIONSHIPS

The BMX National Championships made a welcome return to Lucan BMX Club, showcasing their impressive new start hill and electric start gate. The success of the event was driven by an outstanding volunteer effort, ensuring a high-quality racing experience for all riders. The Commission extends sincere thanks to all volunteers who contributed to the success of the national calendar.

LOOKING AHEAD: STRATEGIC GOALS FOR 2026

With the sport continuing to expand, the BMX Commission has established ambitious strategic objectives for 2026:

- Expansion of Coaching Pathways: Introduction of UCI Level 1, 2, and 3 BMX specific coaching qualifications for clubs across Ireland.
- Growth of Commissaire Capacity: Delivery of additional commissaire training to support the increasing racing calendar and raise officiating standards nationwide.
- Advancement of Track & Pump Track Projects: Continued support for multiple track and pump track builds, with several projects already in advanced planning stages.

The BMX Commission remains deeply committed to growing participation, strengthening club support, and elevating Irish riders to the highest levels of competition. With the strong momentum built in 2025 and a clear, ambitious roadmap for 2026, BMX in Ireland is positioned for its most exciting and transformative year yet.

COMMITTEE MEMBERS

POSITION	NAME
Chairperson	Vacant
Secretary	Nathalie Lawlor
Treasurer	Nathalie Lawlor
Participation Officer	Vacant
Athletes Representative	Vacant
Safeguarding	Shauna Boyle
Track Development	Eamonn Wyer
Rider Development	Eugene Jackson
Rider Development	Richie Fields
Race Software/Registration	Eamonn Linehan
Commissar	Kevin McShane
Assistant Treasurer	Miller O'Prey
Club Representative	Tom Campbell
Club Representative	George Gordon
Club Representative	Chris Stewart
Club Representative	Stephen Doyle

OFF-ROAD COMMISSION

2025 was another busy year for the Off-road Commission, who continue to work hard supporting clubs, co-ordinating calendars and overseeing the disciplines of Cross-country, Cyclo-cross, Downhill and Enduro in Ireland.

CROSS-COUNTRY

In 2025 we had five rounds of the National Cross-country Series with the National Championships being held in Tracton Woods, County Cork by MBCC. Chris Dawson, Ryan Daly and Greta Lawless competed for Ireland at the World Championships in Switzerland. We are continuing our work with the cross-country development squad and are fortunate to have Olympian Robin Seymour part of the coaching staff.

CYCLO-CROSS

The 2025-2026 season was another busy one. We had the fourth year of the National Cyclo-cross series with four events, one in each province. We had a great National Championships in Castle Saunderson in County Cavan in January 2026 hosted by Breffni Wheelers. We are continuing to build a national CX development squad in conjunction with the High Performance unit.

DOWNHILL

The Irish Downhill Mountain bike Series (IDMS) is still as popular as ever, with events selling out in a matter of hours. In 2025 there were four rounds, with a superb National Championships being held in Ballyhoura by Limerick Mountain Bike Club in July with Oisín O'Callaghan and Blaithín Sweeney crowned National Champions. We have continued our Downhill development work alongside the High Performance Unit and have had development days with riders. We had one rider at the European Championships in La Molina in Spain and six riders at the World Championships in Switzerland, with Ronan Dunne taking the bronze medal in the Elite Men's category.

ENDURO

2025 saw the 2Enduro event, Grassroots series and the Gravity Enduro events. The National Championships were held in Clonmel in August, hosted by Biking.ie. Greg Callaghan and Hannah Mullin were crowned National Champions. Greg Callaghan and Kelan Grant competed at the Enduro World Championships in Switzerland at the end of August.

INTER-PROVINCIAL YOUTH MTB COMPETITION

September 2025 saw the second year of this youth competition which was held at the McCrystal Track in County Louth. This was for Under 12s, Under 14s and Under 16s to show off their bike ability with the skills section, time trial, hill climb, team relay and a team track stand competition. The event is set to go again in September 2026.

The commission continue to work in partnership with Cycling Ireland and Coillte to facilitate the Club MTB Trails initiative. We are hoping to have the pilot stage over the line in 2026.

COMMITTEE MEMBERS

POSITION	NAME
Chairperson	Sean O'Sullivan
Secretary	Martin Grimley
Treasurer	Gareth Gibbons
Participation Officer	Vacant
Athletes Representative	Vacant
Downhill Representative	Bernie Commins
Cross-country Representative	Kevin Moran
Cyclo-cross Representative	Keith Colville
Enduro Representative	Kyle Lawson

PARA CYCLING COMMISSION



The Para-cycling Commission continued to play a vital role in the development and promotion of para-cycling throughout 2025. Despite operating with only a small number of committed volunteers, the Commission delivered an impressive body of work across the season, demonstrating exceptional dedication to supporting athletes and growing participation opportunities within the discipline. The efforts of these volunteers ensured that para-cycling maintained a strong presence within the Cycling Ireland calendar and continued to provide meaningful competitive opportunities for riders across the country.

Among the key achievements during the year was the successful delivery of the Para-cycling National Series, which once again provided an important platform for para-athletes to compete in a structured and inclusive environment. The Commission also continued its work in the Mondello 24, supporting racing and development opportunities that contributed significantly to athlete progression and engagement within the sport. In addition,

2025 marked a particularly significant milestone with the introduction of Ireland's first dedicated para-cycling stage race. This landmark initiative represented an important step forward for para-cycling in Ireland and highlighted the ambition and determination of those involved in developing the discipline.

The success of these initiatives was made possible through the tireless efforts of the Commission's volunteers, whose commitment and passion for para-cycling continued to drive progress despite limited resources and increasing demands. Their work throughout the year not only benefited current athletes but also helped to strengthen the foundations for the future growth and sustainability of para-cycling in Ireland.

Unfortunately, following the conclusion of the 2025, the Para-cycling Commission AGM did not result in the appointment of a new commission for 2026. Consequently, there is currently no Para-cycling Commission formally in place. Cycling Ireland recognises the importance of ensuring continued support for para-cycling and is actively reviewing the current situation. As part of this process, recruitment is underway for a dedicated position that will help support volunteers in their work and provide additional capacity to assist with the administration, coordination, and ongoing development of para-cycling activities nationwide – this role will be a Cycling Inclusion and Para-cycling Officer.

Cycling Ireland would like to acknowledge and sincerely thank all members of the Para Commission and the volunteers who contributed throughout 2025 for their outstanding commitment, professionalism, and dedication to the development of para-cycling in Ireland.



COLLEGE OF COMMISSAIRES

In preparation for the 2025 competitive season, the College of Commissaires delivered a programme of training and governance activity, with a focus on increasing commissaire capacity, strengthening discipline coverage, and improving operational oversight across Cycling Ireland events.

COMMISSAIRE TRAINING AND DEVELOPMENT

In response to a request from the Track Commission, and to address a recognised shortage of Cycling Ireland-qualified Track Commissaires, the College delivered a Track Commissaire training course.

A total of 14 individuals registered for the course, with 7 attendees ultimately participating. While attendance was lower than anticipated, all 7 candidates successfully passed the qualification process and are now fully accredited Track Commissaires. This has effectively doubled the number of active Track Commissaires and will significantly ease appointment pressures for track events.

- Orla Hendron
- Andrew Ryan
- Jen Bates
- Sean Curtis
- Tara Bernie
- Eoin McCahill
- Tom Gentleman

A Road Commissaire training course was also delivered, with 13 attendees. A key objective of this course was to improve Road Commissaire coverage in the Connacht region. Unfortunately, despite early indications of interest, turnout from Connacht was very limited, and this continues to present a challenge.

Of the 13 participants:

- 10 successfully passed the examination so far
- 7 have since upgraded to **National Grade B Road Commissaire**, following shadowing and satisfactory performance at live race events

NEWLY UPGRADED NATIONAL GRADE B ROAD COMMISSAIRES:

- Dwayne Blenkinsop
- Vinnie Mort
- Elizabeth Devaney
- Seamie Quinn
- Ed English
- Andrew Ryan
- Jim Lane

In addition, **Brian Carolan** was successfully upgraded to **National Grade A Road Commissaire**. While the College now has a healthy number of National Grade A Road Commissaires.

OVERALL ACTIVE COMMISSAIRE NUMBERS (2025)

The College now supports the following active commissaire base across disciplines:

BMX

- 5 Commissaires

TRACK - 14 (INCLUDING 7 NEWLY QUALIFIED)

- 1 – UCI International
- 5 – CI National Grade B
- 8 – CI National Grade A

CYCLO CROSS - 17

- 2 – UCI International
- 14 – CI National
- 1 – UCI Elite National

MOUNTAIN BIKE - 7

- 1 – UCI Elite National
- 6 – CI National

ROAD - 71

- 2 – UCI International
- 24 – CI National Grade B
- 3 – UCI Elite National
- 10 – CI National Trainee (7 now upgraded)
- 2 – UCI National
- 27 – CI National Grade A

GOVERNANCE, STRUCTURE, AND OVERSIGHT

The structure of the College has evolved over the past two years to better distribute workload and improve national representation.

Key roles currently include:

- National Appointments Officer: Loch Miwa
- Clothing Officer: David Maguire

In addition, all Provincial Road Coordinators now sit within the College, ensuring consistent regional representation and improved communication:

- Leinster – Brian Carolan
- Connacht – Hannah Gibney
- Munster – Anthony Keneally
- Ulster – Philip Dickenson

While the College does not currently have dedicated discipline specific representatives, Commission representatives are invited to attend meetings as required to address discipline specific matters.

COLLEGE OF COMMISSAIRES



MEMBERSHIP, VETTING, AND SAFEGUARDING

Over the past 12–24 months, the College has taken a more active role in monitoring Commissaire Cycling Ireland membership and annual renewals. This process can be onerous, and Commissaires are strongly encouraged to ensure memberships are renewed well in advance of each season to minimise follow up activity.

Vetting remains a notable challenge, particularly due to the requirement to manage:

- Garda Vetting
- Access NI vetting for Commissaires operating in Northern Ireland

The College hopes to work more closely with Cycling Ireland’s Safeguarding and Governance Officers to streamline this process as part of a wider volunteer vetting framework.

TECHNICAL AND REGULATORY ENGAGEMENT

Significant discussion has taken place regarding the crossover between the work of the Cycling Ireland Technical Working Group and the College. It has been recognised that regulatory discussions would benefit from increased and earlier College input, particularly when progressing regulation changes that impact Commissaires and event operations.

Additionally, Commissaire training pathways—particularly for BMX and Off Road disciplines—have been an area of active engagement with Paul Watson, Sports Operations Director. The College aims to work collaboratively on a clear, structured training and progression framework across disciplines.

COLLEGE OFFICERS (ELECTED FOR 2026)

At the recent College of Commissaires AGM, the following officers were elected:

- Chairperson: John Breen
- Secretary: Aaron Wallace
- Treasurer: Jim Kelly

COMMITTEE MEMBERS

POSITION	NAME
Chairperson	John Breen
Secretary	Aaron Wallace
Treasurer	Jim Kelly
Connacht Representative	Hannah Gibney
Leinster Representative	Brian Carolan
Munster Representative	Anthony Keneally
Ulster Representative	Philip Dickenson
Clothing Officer	David Maguire
National Appointments Officer	Loch Miwa

WOMEN'S COMMISSION

Women's Commission of Cycling Ireland has endeavoured again this year to extend its profile in women's cycling. We supported a variety of women's events including off road, track, and road incorporating competitive and non-competitive events. We collaborated with Provincial Boards, Cycling Ireland, Commissions and Clubs.

TRAINING

Provincially and nationally, we ran and supported road, off-road and track training camps.

Track Training camps ran throughout the year in conjunction with the Track Commission, including a Junior Team Pursuit competing at Nationals as a Composite Women's Commission Team.

Off-road training sessions took place in a variety of venues during the year geared toward beginners intermediate and advanced riders. Downhill and Cross Country, beginner's sessions, Intro to Reds, Intro to Natural Trails and Drop Sessions. Events off road included MAD bike week, Ballyhoura Munster Day, Mountain bike summer camps for Girls and National Day out at the Gap.

CORKAGH PARK

This year 36 women participated in the Corkagh Park Race Series with both individual race prizes and overall league prizes being available. There were ten races, with eight host clubs, over the course of the summer, from June to August.

JUNIOR TRIP TO BELGIUM

Five junior girls, from across three provinces, went on the trip to Belgium. Coordinated and coached by Michelle Geoghegan, the girls enjoyed three races and three training days, with some top ten results.

The trip was supported by both Leinster and Munster.

Criteria for attending the trip included completing a number of races on the domestic scene, this led to increase in Junior girls competing over the season.

RAS NA MBAN 2025

2025 saw a return of a Team from the Women's Commission competing in the Ras, following a survey to aid riders hoping to do the Ras.

Our team was managed by Michelle Geoghan with several members of the committee also helping out in the Ras. The team was Best Irish Team, Best Irish Rider in Linda Kelly and Best u23 Rider in Doreen Kileen. A great team effort from everyone and an unforgettable experience.

GABRIEL GLODENYTE SPORTIVE

Our sportive in memory of Gabby Glodenyte was a great success. This was our second year running it in Dungarvan, with over 150 people turning up and over 25 marshals and volunteers on the day helping out. We ran 100km and 60km route.

PROVINCIAL REPS

Our four Provincial Reps work with the provinces, RDO and events in their area to ensure support and assistance. Organising and funding camps and riders where possible with the support of their Province.

Full details of our events during the year and our plans going forward can be seen in our AGM report.

COMMITTEE MEMBERS

POSITION	NAME
Chairperson	Jennifer Bates
Secretary	Theresa Finn
Treasurer	Jennifer Bates & Theresa Finn (Interim)
Participation Officer	Orla Hendron (Interim)
Athletes Representative	Jennifer Bates (Interim)
Connacht Representative	Stefanie Carr
Leinster Representative	Alison Smith
Munster Representative	Theresa Finn
Ulster Representative	Donna Smith
Masters Representative	Orla Hendron
Off-road Representative	Rachel Cinnsealach

BOARD ATTENDANCE RECORD

	10/02/2025	18/03/2025	28/04/2025	10/05/2025 (INFORMAL)	16/06/2025	01/09/2025	28/10/2025	08/12/2025
Conor Campbell	Y	Y	Y	Y	N	N	Y	N
Emma Hunt Duffy	Y	N	Y	Y	N	N/A	N/A	N/A
Gary McIlroy	Y	Y	Y	Y	Y	Y	Y	Y
Louise Reilly	Y	N	N	Y	N	Y	Y	N
Claire Young	Y	Y	N	Y	Y	Y	N/A	N/A
Will Byrne	Y	Y	Y	Y	Y	Y	Y	Y
Catherine Mahoney	Y	Y	Y	Y	Y	Y	N	N
Johnny Beers	Y	Y	Y	Y	Y	Y	Y	Y
Greta Hickey	N/A	N/A	N/A	Y	Y	Y	Y	Y
Ciaran Cannon (Chair)	N/A	N/A	N/A	Y	Y	Y	Y	Y
Carol-Ann Heavey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Y
Valerie Consideine	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Y



STAFF AS AT 31ST DECEMBER 2025

SENIOR LEADERSHIP TEAM	TITLE	PARTICIPATION TEAM	TITLE
James Quilligan	CEO	Paul Norton	Participation Manager
Louise Burke	Chief Commercial and Operations Officer	Stevie Griffin	Munster Regional Development Officer
Tom Rushe	Chief Financial Officer	Eoghan McArdle Ruane	Connacht Regional Development Officer
Iain Dyer	High Performance Director	Gemma McNamara	Ulster Administration Support
Myra McGlynn	HR & Governance Lead	Doug Corrie	EuroVelo Manager
Paul Watson	Technical Operations & Anti Doping Lead	Vacant	Leinster Regional Development Officer
		Vacant	Ulster Regional Development Officer
		Vacant	Cycling Inclusion and Para-cycling Officer
FINANCE TEAM	TITLE	SAFEGUARDING & COMPLAINTS	TITLE
Audrey McLoughlin	Finance Manager	Donal Gillespie	National Safeguarding Officer
Lauren Wingfield	Accounts Payable Analyst	Marinella Salafia	Compliance and Safeguarding Officer
HIGH PERFORMANCE TEAM	TITLE	COACHING EDUCATION AND DEVELOPMENT	TITLE
Neill Delahaye	Head Coach	Catherine Flanagan	Cycle Right and Programmes Manager
Dan Henchy	National Track Cycling Coach	Alice McGuigan	Cycle Right Coordinator
Jamie Blanchfield	National Para-Cycling Coach	Cathal Usher	Cycle Right Administrator
Elizabeth Devaney	High Performance Administration Manager	Vacant	Coach Education Coordinator
Stuart Balfour	High Performance Pathway Lead	Vacant	Coaching & Programmes Administrator
Marcin Mizgajski	High Performance Para-Cycling Development Coach		
Martyn Irvine	High Performance Development Coach	COMMUNICATIONS	TITLE
Sean Lally	Service Course Coordinator	Jennifer Bonham	Communications Coordinator
Michael O'Rourke	Team Operations Manager	Eoin Smith	Communications Officer
EVENTS TEAM	TITLE	MEMBERSHIP	TITLE
David Mullin	Events Lead	Cillian Humphreys	Membership Coordinator
Thomas McDonnell	Events Officer	Daniel Warren	Membership Officer
Stephen O'Shea	Events Officer		



REGISTERED OFFICE:

Cycling Ireland, Unit 5, Sport HQ 2, Sport Ireland Campus,
Snugborough Road, Blanchardstown, Dublin 15

CRO Registration No: 134567

Website: www.cyclingireland.ie

Directors: Ciaran Cannon (Chair), Conor Campbell, Gary
McIlroy, Louise Reilly, Will Byrne, Catherine Mahoney, Johnny
Beers, Greta Hickey, Carol-Ann Heavey, Valerie Consideine.

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