



Cycling Ireland Youth Commission

Selection Criteria for Squads to Represent the National Youth Commission

PURPOSE:

This document sets out the criteria that the Cycling Ireland Youth Commission (**CIYC**) will use to select the most suitable riders for Cycling Ireland Youth Commission squads and for inclusion on teams to compete at youth events in Ireland and elsewhere in the disciplines of Road, Time Trial and Track.

TARGET:

The Cycling Ireland Youth Commission:

- May host national training camps where riders from each of the eligible age groups (U16 boys, U16 Girls, U14 boys, U14 Girls) selected by each Provincial Academy will participate. The number of riders a province may send to the national camp will be determined by the CIYC prior to each camp
- May select up to twelve (12) riders as part of a Youth Commission squad.
- May select youth riders onto a national squad or team from a Provincial Academy.
- Wish to promote team-work as the number 1 priority for each selected rider and instil the principle that overall success for the team is the overriding goal.

NOTE:

- The Cycling Ireland Youth Commission is the body that will determine the number of riders to be selected for a team or an event. At any stage CIYC may not send a full complement of riders to an event if funding is not available or it believes that there are not enough suitable riders available at the time.

SELECTION CRITERIA

In order to be considered for inclusion as part of a Cycling Ireland Youth Commission squad or team a rider must:

- Commit to the Cycling Ireland and the UCI anti-doping policies;
- Agree to Cycling Ireland's Code of Conduct for riders;
- Hold a valid racing license;
- Be registered to their Provincial Academy for the season:
- Be a member of their own Provincial Academy before being considered.
- Attend provincial training and National Youth camps if requested:
- Demonstrate a sporting attitude, good conduct and behaviour to other riders and officials;
- Behave as a team player;
- Attend at Provincial Championships;
- Demonstrate aggressive riding during a race;
- Display tactical awareness and skill levels appropriate to a rider of their age group;
- Be able to take instruction from the Team Manager/Coach and follow the team plan;
- Make themselves available if requested;

In selecting riders for a team or a squad the selectors may take the following matters into consideration

- The nature of the course of the upcoming event and the suitability of the rider for same;
- The age and development potential of the rider;
- Race results will be used as a guide in the consideration but may not be the deciding factor;

OTHER NOTES:

- The selection panel will be chosen by the Cycling Ireland Youth Commission
- Riders may be added or dropped from squads at any time due to their performances and ability to meet the demands of the squad's objectives/criteria at the discretion of the selection panel;
- A rider will be expected to contribute to the cost of event if selected;
- A rider is responsible at all times for their team clothing whether loaned by the **CIYC** or owned by the rider. (Riders may be offered the option to purchase team clothing if available during the season) Team kit must be treated with respect both on & off the bike.
- Riders bikes must be in very good mechanical order and fully serviced before attending any events under the auspices of the **CIYC**. All components must be in full working order and tyres to be in good condition
- All team categories may not be filled if suitable riders are not available.

ROLE OF PARENTS AND/OR GUARDIANS:

The Cycling Ireland Youth Commission recognises the primacy of parents and guardians in their role. However to avoid any misunderstanding it must be accepted that the Cycling Ireland Youth Commission has control over the activities, plans, race programs and coaching plans for riders selected to teams, squads or an academy.

In order to avoid any conflict:

- Parents or guardians must not attempt to negatively influence their child when the rider is under the control of the **CIYC** Team Manager/Coach;
- Parents or guardians are not permitted to participate with the team at events or camps unless they have been invited to do so by the Team Manager/Coach;

SELECTION PANEL FOR CIYC SQUADS AND TEAMS FOR 2019:

The selection panel for any squad or event shall consist of a minimum of three (3) persons from the Cycling Ireland Youth Commission:

1. Dan Curtin,
2. Michael Mc Kenna,
3. Liz Roche,
4. Sean Moriarty,
5. Mick Reidy,
6. Maurice Mc Allister.

The Secretary of the Cycling Ireland Youth Commission will not be a selector at any stage during the season but will be available to act as a member of any appeal panel.

It is the policy of the CIYC that aggressive riding, teamwork, compliance with instructions and good relationships with other team members and management are key factors in determining the make-up of every CIYC team or squad. When selecting teams for events the selectors will also consider the type of course the event will be run on and consider the suitability of the riders for the terrain they are likely to encounter.

Before each selection event the coaches and selectors have a briefing session with the riders to explain clearly what the desirable outcomes are.

Riders will be given a numeric score under a number of headings on the selectors score cards. Each selector will fill out a scoring card for all the riders in the selection event. The selectors will use these score cards to inform their decision making.

WILDCARD SELECTIONS: where a rider is injured or unwell or otherwise unavailable on the date(s) of a selection event the selectors may at their prerogative consider such a rider for selection. The reasons for such a selection must be documented and reference must be made to how they compare with other cyclists who have attended the selection event

Selection panels will meet after each selection activity. The Chairman of the Cycling Ireland Youth Commission will chair such meetings but will not have a vote in the selection except in the event of a tie. The Chairman will ensure that notes are taken at such meetings and preserved in case of an appeal.

NOTIFICATION OF SELECTIONS:

The notification of the time and date of a selection event to all the riders who are in consideration should also include a statement of the date, the time and the places where the list of riders selected will be posted. The list of riders selected after a selection event will be posted on the main Cycling Ireland website www.cyclingireland.ie, on the CIYC Facebook page and other places at the choosing of the CIYC.

The notification will also include details of the appeal procedures available to riders not selected. It will specify the name and contact details of the person to whom the appeal can be made. It will specify the deposit to be paid in order that the appeal can be heard. It will specify the opening time and the closing times for the receipt of an appeal. Appeals can be presented by hand, by courier or by email

APPEALS PROCESS:

An appeal may be lodged with the secretary of the Cycling Ireland Youth Commission within 24 hours of a Team or squad being announced. The appeal must be made by a parent/guardian or a person over 18 years of age who has a Cycling Ireland Licence. The appeal must be accompanied by a fee of €200 which is refundable if the appeal is upheld.

An appeal panel consisting of Declan McKenna Secretary to the CIYC, a representative of the board of Cycling Ireland and another person not connected to cycling shall constitute the appeal panel. Such an appeal panel will meet within seven (7) days of the receipt of an appeal against the decision of a Cycling Ireland Youth Selection Board. Such an appeal panel may either reject the appeal or uphold the appeal.

An appeal that is upheld will result in the original selection panel being recalled to reconsider the selection decision in the light of the information that the appeal panel considered pertinent.

A window of two (2) weeks will be allowed between the date of the publication of the list of selected riders and the event they are being selected for. This will allow sufficient time for the appeal to be received, for the appeal panel to meet and for the original selectors to meet again to review their decision if an appeal is upheld.

GROUNDS FOR APPEALS:

While it is open to persons to appeal every decision it is important to note that a successful appeal is likely to be one where it can be shown that the selectors did not follow the selection process set out above.