



Cycling Ireland Elite Men's Track Coaching Consultant

High Performance Consultant - Track

Job Description

Job Title:	High Performance Track Consultant
Responsible to:	High Performance Director
Contract Duration:	60 days to end of 2010 (tbc)
Responsible for:	Development and preparation of U23 and Elite men's track squad towards Olympic qualification
Hours of work:	Flexible
Remuneration:	Circa €15,000

Background:

Cycling Ireland (CI) has a 60 day consultancy opportunity over a 4 month period for a talented and ambitious coach to work within its coaching and sporting programmes. CI is looking to engage a High Performance Track Consultant to work on the development of its track squad in pursuit of qualification for the Olympic Games at London 2012. A further fixed term contract to September 2012 may be available at the conclusion of this contract.

High Performance Track Consultant:

The High Performance Track Consultant will principally be responsible for training the Team Ireland track squad in order for them to qualify in the Team Pursuit and Omnium track events at the Olympic Games at London 2012. The consultancy will focus on delivering an agreed target time for the U23 and Elite men's track squad within the time frame of this contract.

The tasks will be broken down into the following broad areas:

Description	Days
Road training camp(s)	5
Road events – e.g. stage races	10
Track training	28
Technical training	5
Planning and preparation	8
Post Consultancy Evaluation	4

The above is an approximation and is subject to change

(This position will require a considerable amount of weekend availability and time away at training camps and major events (e.g. Track World Cups)).

Person specification:

	ESSENTIAL	DESIRABLE
Qualification & Attainments	Hold a recognised coaching qualification in cycling to coach at elite level.	Degree or diploma in sports science.
Relevant Experience & Knowledge.	<p>Demonstrable experience of working for at least three years full-time or part-time directly with athletes, using a multi-disciplinary approach.</p> <p>Experience of designing quality training and competition programs for elite track cyclists competing on the world stage, and interfacing with road teams for the effective management of cyclists programs.</p> <p>Have developed and worked with training and competition monitoring and evaluation processes for elite cyclists</p> <p>Demonstrable experience in budgeting and financial management.</p> <p>Experience of working with volunteers.</p> <p>At least three year’s full time experience of coaching track teams.</p> <p>An understanding of legislation and regulations relevant to sports organizations to include child protection, health and safety, data protection, equity, anti-doping etc.</p>	<p>Demonstrable experience of applying and selling innovative and challenging ideas, in a work or sporting environment.</p> <p>Experience of coaching track athletes to medal winning performances at major championships.</p>

	ESSENTIAL	DESIRABLE
Special Aptitudes	<p>Works well in high pressure environments with experience of delivering goals in these environments</p> <p>Experience of building relationships that impact best the performance of their cyclists</p> <p>Competent in the use of information technology.</p> <p>Excellent literary and communication skills with the ability to produce clear, concise reports.</p> <p>Full clean driving licence.</p> <p>Good organisational skills.</p>	<p>Competent in use of Microsoft XP or above; and in particular Word, Excel, and Power Point, email and website.</p> <p>Experience of working under pressure and to strict deadlines.</p> <p>First Aid qualification.</p>
General Aptitudes	Highly proactive, with the ability to work with minimal direction.	
Disposition	<p>Good Interpersonal skills and ability to work as part of a team.</p> <p>Ability to be self-motivated, resourceful, work on own initiative in a flexible and co-operative manner.</p>	
Circumstances	Ability to work out of normal office hours.	

General information:

Application closing date: 5pm Tuesday 20th July 2010.

Interview and start date: Interviews will be held in Dublin in July for an August start.

The post will be administered from Cycling Ireland's offices at Kelly Roche House, Dublin 1, and flexible work locations are negotiable. The post is offered as a fixed-term contract funded by Sport NI through their Investing in Performance Sport Programme. Remuneration is circa €15K dependent on experience and qualifications. There is an opportunity of a fixed term contract following this consultancy period. On-going funding is subject to negotiation and to confirmation of funding from Cycling Ireland's funding partners.

Interested persons are invited to submit their CV along with a covering letter outlining how they meet all essential and desirable criteria to, Dr Phil Leigh, High Performance Director at the following email address: phil@cyclingireland.ie. For further information please call Phil on 00353 868333818.