



**European Games  
Minsk**

**21-30 June 2019**

**Nomination Policy and  
selection Standards  
May 2019**



## **Team Ireland: Minsk European Games June 2019**

### **Athlete - Sport Nomination Policy & Selection Standards**

#### **Introduction**

- 1 This Nomination policy has been agreed by Cycling Ireland (CI) and Olympic Federation Ireland (OFI). It provides detail on the process by which CI will arrive at athlete nominations, which will be submitted to OFI for consideration, for final selection to Team Ireland for Minsk European Games 2019

Cycling Ireland will nominate only those athletes that have qualified under the Cycling Specific Selection Standards stated below, Achievement, by an athlete, of individual selection standards, detailed in this document, is therefore the first step by which nomination can be considered. The final decision in selection to the 2019 Games lies with OFI.

- 2 Entry numbers per event and the overall number of athletes are in accordance with European Games Federation (EGF) agreed numbers and should more athletes achieve the standards then CI will prioritise in accordance with the Sport Specific Selection Standards.

#### **Team Ireland General Selection Policy Aim**

- 3 Ireland selects a team that performs with distinction in 2019, The European Games will give athletes on an Olympic pathway the opportunity to experience a Major Games environment and score valuable points for Tokyo Olympic qualification.
- 4 This Cycling policy is consistent with the aim.

#### **Athlete Eligibility**

- 5 The athlete must hold a current UCI licence which permits them to ride in the discipline(s) they are being considered for and which has an "IRL" UCI licence code.
- 6 The athlete must hold, or is eligible to hold, a valid Irish passport (note that riders who have transferred from another nationality must meet the UCI transfer requirements. Passport expiry dates must be at least 90 days past the competition date).
- 7 The athlete has signed Cycling Ireland's Code of Conduct for riders.
- 8 The athlete must be born before 1 January 2002 for Track events and before 1 January 2001 for Road events.
- 9 The athlete must not be currently under disqualification or suspension by Cycling Ireland, or UCI International Federation or under the World Anti-Doping Code;

- 10 The athlete must satisfy the medical requirements according to the EGF Medical and Anti-Doping Guidelines. The athlete must comply with doping control process in accordance with the EGF Medical and Anti-Doping Guidelines and the EGF Anti-Doping Rules.

### **Games Competition Format**

- 11 The cycling competition comprises: Track Sprint and Endurance events, Road Races, and Time Trials
- 12 The maximum number of athletes selected by any country for each event will be one except: Road Race which will be 3 and Team Pursuit will be four. When more than the maximum allowable athletes attain the relevant selection standard in an event, then nomination will be made by the Cycling Ireland (CI) selection panel after consideration of the agreed event specific criteria.

### **Sport Specific selection Standards**

- 13 Below are the key selection details:

- i. By achieving the required selection standard in the manner defined for each discipline within the last 12 months athletes are eligible for nomination to the OFI for selection to the Minsk European Games 2019 team.
- ii. Where times are set, these must be recorded in official competition, under competition rules and regulations in line with those of the UCI, and are timed using electronic timing. Evidence of timing system used may be required along with official result sheets to verify times achieved.
- iii. Cycling Ireland will submit the list of nominated athletes in priority order based on the objective of achieving medal success. The selection panel will consider prospects of medalling in each event based on performances and results achieved during the selection period in relation to performance required to podium. Form and fitness, as well as rider's proven ability to perform on the international stage will also be considered. Equal consideration will be given to individuals and team events including those where support riders may be selected.

### **14 Road Race (RR) And Time Trial (TT) MALE**

- i. Riders competing in the World Tour may be nominated for inclusion subject to correct level of form and fitness and regular programme of racing (at World Tour level). Such riders will also need to make a clear commitment to prioritise 2019 European Games within their programme.
- ii. To be considered for either the RR and/or TT, riders need to achieve a minimum of **two** results from the following; For the avoidance of doubt, a single result or standard may be met on two occasions or a combination of two results / standards may be met.
- iii. Where less riders meet the criteria than quota places allocated, CI may use their discretion to fulfil the quota, such examples being a rider that has no professional team limiting their access to UCI events but have met one of the criteria indicated below.
- iv. The EGF have stipulated that a rider selected for TT events must come from the

selected road race team

- v. Where a clear medal potential is identified for the Road Race, selections will be based solely on supporting that or those individuals. In this case, the selection panel will select the team of support riders in line with section 15 of this policy. Selection decisions will take into account the demands of the event, characteristics of the course, the environment and the specific support

<b>Event</b>	<b>Finish Position</b>
UCI World Tour	See point 15(i)
UCI World Championships Elite Road Race	Top 60
UCI World Championships Elite Time Trial	Top 40
UCI European Championship Elite Road Race	Top 50
UCI European Championship Elite Time Trial	Top 30
UCI HC category events	Top 40
UCI Class 1 events	Top 20
UCI Class 2 events within Europe incl. Irish National Championship	Top 3
UCI U23 Nations Cup events	Top 6

**Notes:**

- I. Where a medal contender for the RR is identified, point 15(iii) above shall be used in relation to the RR selection. Points 15(i) and 15(ii) shall then only apply to selection for the Time Trial.
- II. Above results relate to either a stage result or final overall position.
- III. Sub classifications within a stage race (Mountains, Points etc.) will not be considered as part of the criteria.
- IV. Time trials held within stage races will qualify as counting events, providing they are held over a minimum distance of 15km.
- V. Where more riders meet the criteria than places available, selections will be made to provide the best chance of a medal; this will include the composition of the team taking into account the characteristics of the course and environment; riders meeting selection criteria in other disciplines will also be considered with the best possible result in mind.

**15 Road Race (RR) And Time Trial (TT) FEMALE**

- i. Riders competing in the World Tour may be nominated for inclusion subject to correct level of form and fitness and regular programme of racing (at World Tour level). Such riders will also need to make a clear commitment to prioritise 2019 European Games within their programme.
- ii. To be considered for either the RR and/or TT, riders need to achieve a minimum of **two** results from the following; For the avoidance of doubt, a single result or standard may be met on two occasions or a combination of two results / standards may be met.
- iii. Where less riders meet the criteria than quota places allocated, CI may use their

discretion to fulfil the quota, such examples being a rider that has no professional team limiting their access to UCI events but have met one of the criteria indicated below.

- iv. The EGF have stipulated that a rider selected for TT events must come from the selected road race team

<b>Event</b>	<b>Finish Position</b>
UCI World Tour	See point 15(i)
UCI World Championships Elite Road Race	Top 60
UCI World Championships Elite Time Trial	Top 40
UCI European Championship Elite Road Race	Top 50
UCI European Championship Elite Time Trial	Top 30
UCI HC category events	Top 40
UCI Class 1 events	Top 20
UCI Class 2 events within Europe incl. Irish National Championship	Top 3

- v. Where a clear medal potential is identified for the Road Race, selections will be based solely on supporting that or those individuals. In this case, the selection panel will select the team of support riders in line with section 15 of this policy. Selection decisions will take into account the demands of the event, characteristics of the course, the environment and the specific support required.

**Notes:**

- I. Where a medal contender for the RR is identified, point 16(ii) above shall be used in relation to the RR selection. Point 16(i) shall then only apply to selection for the Time Trial.
- II. Above results relate to either a stage result or final overall position.
- III. All road race results have to be achieved in events held over a minimum of 100kms for one day races, and 70km for road stages within a stage race.
- IV. Sub classifications within a stage race (Mountains, Points etc.) will not be considered as part of the criteria.
- V. Time trials held within stage races will qualify as counting events, providing they are held over a minimum distance of 10km.
- VI. Where more riders meet the criteria than places available, selections will be made to provide the best chance of a medal: this will include the composition of the team taking into account the characteristics of the course and environment. Riders meeting selection criteria in other disciplines will also be considered with the best possible result in mind.

16 Track Endurance Race **MALE**

- i. To be considered for any endurance event, riders need to achieve a total of **two** results/standards from a. to f. below. For the avoidance of doubt, a single result or standard may be met on two occasions or a combination of two results / standards may be met.

	<b>Event</b>	<b>Finishing Position/ Standard</b>	<b>Min. no. of starters</b>
a	UCI World Championships – Madison, Omnium, Scratch, Points Race	Top 12	N/A
b	UCI World Cup event – Madison, Omnium, Scratch, Points Race	Top 10	N/A
c	UCI Class 1 event or higher - Madison, Omnium, Scratch, Points Race	Top 6	18
d	UCI Class 2 event or higher - Madison, Omnium, Scratch, Points Race	Top 3	18

**\_Notes:**

- I. The omnium shall be the final overall result only.
- II. Points & Scratch Race: Except for where (II) above is brought into effect, the selection panel shall nominate individuals from those having met standards, for the events that they feel provide the best chance of success across both the points race and scratch race. Once selected, riders may be entered into different events to those where they have met the criteria at the discretion of the team management.
- III. Where more riders meet the criteria than places available, selections will be made to provide the best chance of a medal in each event. Riders meeting selection criteria in other disciplines will also be considered with the best possible result in mind.
- IV. All timed results must be achieved in official competition, under competition rules and regulations, in line with those of the UCI, and be timed using electronic timing.
- V. All timed results must be recorded on a track less than 1000m above sea level.

**17 Track Endurance Race FEMALE**

- i. To be considered for any endurance event, riders need to achieve a total of **two** results/standards from a. to f. below. For the avoidance of doubt, a single result or

standard may be met on two occasions or a combination of two results / standards.

	<b>Event</b>	<b>Finishing Position/ Standard</b>	<b>Min. no. of starters</b>
a.	UCI World Championships -Madison Omnium, Scratch, Points Race	Top 12	N/A
b.	UCI World Cup event - Madison Omnium, Scratch, Points Race	Top 10	N/A
c.	UCI Class 1 event or higher - Madison Omnium, Scratch, Points Race.	Top 6	12
d.	UCI Class 2 event or higher - Madison Omnium, Scratch, Points Race.	Top 3	12
e.	3000m Individual pursuit	3.35.00	N/A
f.	4000m Team Pursuit	4.32.00	N/A

- ii. Where a clear medal potential is identified for the Scratch and / or Points Race, selections will be based solely on supporting that or those individuals. In this case, the selection panel will select the team of support riders in line with section 15 of this policy.

**Notes:**

- I. The omnium shall be the final overall result only.
- II. 4000m Team pursuit; where a rider is part of a female team that records 4.32.00 or faster, the result shall count as a qualifying performance for selection for those individual(s) who are part of the team.
- III. Madison ,Points & Scratch Race: Except for where 18(b) above is brought into effect, the selection panel shall nominate individuals from those having met standards, for the events that they feel provide the best chance of success across both the points race and scratch race. Once selected, riders may be entered into different events to those where they have met the criteria at the discretion of the team management.
- IV. Where more riders meet the criteria than places available, selections will be made to provide the best chance of a medal in each event. Riders meeting selection criteria in other disciplines will also be considered with the best possible result in mind.
- V. All timed results must be achieved in official competition, under competition rules and regulations, in line with those of the UCI, and be timed using electronic timing.
- VI. All timed results must be recorded on a track less than 1000m above sea level.

**18 Track Sprint FEMALE**

- i. To be considered for any Sprint event, riders need to achieve a total of two results / standards from the following. For the avoidance of doubt, a single result or standard may be met on two occasions or a combination of two results / standards may be

met.

	<b>Event</b>	<b>Standard (seconds)</b>
a.	200 M Time Trial flying start	11.370
b.	500 M Time Trial standing start	34.785

**Notes:**

- I. Where more riders meet the criteria than places available, selections will be made to provide the best chance of a medal in each event.
- II. All timed results must be achieved in official competition, under competition rules and regulations, in line with those of the UCI, and be timed using electronic timing.
- III. All timed results must be recorded on a track less than 1000m above sea level.

**Other factors for consideration**

- 19 In instances where an athlete has had evidence to justify nomination prior to injury/illness which precluded them from qualifying within the period, nomination may be possible provided there is sufficient objective evidence to suggest that the athlete in question has returned to the previous standard.
- 20 In addition to the Specific Selection Criteria, selection will take into consideration any one or more of the following additional factors in selecting riders for any Team: (In an instance that the use of the following criteria is deemed necessary, a defined scoring of each criteria point will be outlined to selectors).
  - i. Consistent and successful individual performances of the rider in the 12-month period prior to the selection to pool or team in international competition;
  - ii. The rider's UCI individual classification for specific Events for the 12-month period prior to the selection to pool or team in international competition
  - iii. The rider's potential to contribute to Olympic qualifying spots leading into the next Olympic Games
  - iv. The rider's ability to work within a team structure when selected to a National Team
  - v. The rider's technical ability and bicycle handling skills;
  - vi. The rider's tactical ability. The ability to read and react to the race, including passive or aggressive racing tactics, that leads to individual or team performances;
  - vii. The rider's participation in an intense training or competition program that may have affected current performances;
  - viii. The rider's demonstrated willingness to promote cycling in a positive manner;
  - ix. The rider's demonstrated ability to take personal responsibility for self and their results;
  - x. The rider's proven ability to be reliable within a team structure.
  - xi. The results of any of the rider's sports science tests including biomechanical and physiological.
  - xii. Consideration of the nature of the course on which the Event is being held;
  - xiii. The effect of anticipated environmental conditions on performances.

### **Selection process and time lines.**

1. Cycling Ireland will have a selection meeting on the 7<sup>th</sup> of May 2019
2. Long list athlete's will be informed of selection, non-selection on the 8<sup>th</sup> of May 2019.
3. Appeals must be registered within 24 hours of the receipt of the selection, non-selection email. (see appeals process below)
4. 12<sup>th</sup> May 2019 Final Nomination of selected athletes to OFI.

Final selection to the Games team is dependent on receipt of relevant information required by OFI such as completion and signing of the OFI Eligibility form and OFI Team Member Agreement.

### **De-Selection**

- 21 Anti-Doping: Athletes suspended by their Governing Body as a result of ongoing or concluded anti-doping violation allegations, will be deselected.
- 22 Injury Management: Where injury issues are identified at or after selection, a fitness test may be used to determine that the athlete is capable of performing to the level that they were selected for the Games. This will be specific to cycling and the athlete's condition and may include input from OFI medical staff. Any selection or de-selection decision, following such a test, will be final.
- 23 Breach of Policy: Athletes in breach of OFI policies, code of conduct and team agreement may be de-selected. Likewise, athletes in violation of CI policies and codes of conduct may not be nominated to OFI for inclusion in the team.

### **Replacements**

- 24 A Named Reserve may be selected at the same time as the selection of all athletes.
- 25 A Named Reserve must confirm in writing that he/she is available and committed to compete during the competition period if required.
- 26 Cycling Ireland will nominate any Named Reserve to the OFI at the time of the nomination of the selected athletes.

### **Appeal Process (appendix 1)**

## **(Appendix 1) Cycling Ireland Selection Appeals Policy.**

### **1. SELECTION APPEALS PROCEDURE.**

The purpose of the selection appeals procedure is to enable dispute resolution around athlete selection decisions to be dealt with fairly, expeditiously and affordably within Cycling Ireland, without recourse to external legal procedures.

**1.1** This document sets out Cycling Ireland selection appeals procedure (‘the procedure’) applying to international team selection decisions for the HP competitions published on the Cycling Ireland website, and all decisions to nominate an athlete to the Irish team for the Olympic Games. This procedure will remain in place until replaced or amended by Cycling Ireland.

**1.2** Selections will take place in accordance with the selection policies published in the Cycling Ireland website (each referred to as ‘selection policy’). Any athlete wishing to lodge an appeal under this procedure must be fully familiar with the detailed provisions of the selection policy for the relevant competition.

**1.3** This procedure is intended to be accelerated to enable any challenges to be resolved as quickly and as reasonably as possible. Due to the nature of selection for major events, decisions often need to be taken close to the time of the event to which selection relates. Accordingly, the aim of this procedure is to return an appeals decision as urgently as possible after an appeal has been submitted.

**1.4** This procedure is the only applicable appeals procedure and forms the entire agreement between each athlete and Cycling Ireland as to how selection decisions are to be challenged. The parties agree to submit any dispute concerning any matter connected with, or arising out of selection issues, to binding arbitration in accordance with the provisions of this procedure. The parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of this procedure, or any decision made under this procedure, before any court of law or other dispute resolution body (including, but not limited to the Court of Arbitration of Sport).

## **2. APPEALS PANEL.**

The Appeals Panel of Cycling Ireland will comprise five (5) members.

**2.1** The appeals panel shall be comprised one (1) Chair of the appeals panel and four (4) members each approved by the Board of Cycling Ireland.

## **3. CONFLICT OF INTEREST.**

No fewer than three (3) members of the appeals panel must declare that they have no conflict of interest in a particular appeal for the appeal to be heard. In exceptional circumstances if there are less than three (3) members available for any one appeal, the Board of Cycling Ireland will appoint an additional member(s) to the appeals panel.

## **4. GROUNDS FOR APPEAL.**

**4.1** The grounds upon which a selection decision may be appealed are limited to the following;

\* There has been an alleged failure of the selection panel to follow or apply the relevant selection procedure and/or criteria set out in the applicable selection policy (e.g. there has been a procedural defect), and/or -

\* The selection panel and the decision for selection for the event has been reached on the basis of an error of fact.

**4.2** The Appeal Procedure shall only apply to the selection decisions and not to any grievances or grounds in relation to Cycling Ireland in general, or an appeal against the published content of the event selection policy.

**4.3** The grounds for appeal are limited and are not an opportunity to dispute the opinion of the selection panel where they have followed the proper procedure. It is not the role of the appeals panel to review the merits of the selection panel decision.

## **5. HOW TO APPEAL.**

**5.1** The Appeal Procedure is commenced when an athlete affected by a selection decision makes a formal written appeal by email (the ‘notice of appeal’) to the Chair of the Cycling Ireland appeals panel and the CEO. This must be done within twenty-four (24) hours of the selections being announced or communicated (sent by email) to an athlete, whichever is first. If an athlete fails to submit the notice of appeal within the time limit set out in this appeals procedure he/she will automatically lose their right of appeal under this procedure, unless in the opinion of the Chair (acting reasonably) that there was an exceptional circumstance or other good reason for the submission to be made outside the time limit.

**5.1.1** The Notice of Appeal will be submitted to the CEO of Cycling Ireland.

**5.2** The Notice of Appeal Form will set out the grounds for appeal which will include the full details of the basis for appeal including the precise manner in which the athlete alleges that the selection decisions have not been applied or followed (as per section 4 – Grounds for Appeal). The Notice of Appeal should be as full as possible (including any supporting documentation) as it will form the basis for the remainder of this procedure.

## **6. SCREENING OF APPEAL.**

**6.1** On receiving the Notice and grounds of an appeal, the Chair of the Appeals Panel will determine whether there are appropriate grounds for the appeal to proceed, as set out in section 4.

**6.2** The Chair of the Appeals Panel will determine in the first instance, if the appeal is denied on the basis of insufficient grounds, and the athlete will be notified of this decision by email, giving reasons. In the second

instance, if the Chair decides there are sufficient grounds for an appeal, an Appeal meeting will be called.

## **7. APPEAL MEETING PROCEDURE.**

If there are sufficient grounds for an appeal, the Appeals Panel will proceed by way of a review of the documents, including the written Notice of Appeal submission of the Appellant.

**7.1** If an Appeals Meeting is called, the Chair of the Appeals Panel will contact the Selection Panel (the High Performance Director – a selection panel member) to inform them of the appeal; provide them with a copy of the Notice of Appeal and request that the selection panel provides any response which they wish to make on behalf of the selection panel.

**7.2** Appeal Meeting. The manner in which the appeal panel will meet is the decision of the Chair of the appeals panel.

**7.3** The appeal meeting panel will comprise three (3) individuals (one being the Chair of the appeals panel) drawn from a pool of five (5) who will have no significant relationship with the affected parties, and will have had no involvement with the decision being appealed, and will be free from any other actual or perceived bias or conflict.

**7.4** If the Chair of the appeals panel is unable to attend a meeting or declares a conflict of interest with a particular appeal, the Chair of the appeals panel will designate a member of the appeals panel to chair the meeting or portion thereof.

## **8. APPEALS DECISION.**

The decision of the appeals panel shall be final and binding and may not be appealed again. The appeal panel will seek to reach its conclusion as urgently as possible after the receipt of the Notice of Appeal, and will inform the Appellant by email (or such method of communication as the appeal panel shall decide). The appeal panel will give reasons for its decision.

**8.1** The appeals panel may decide as follows:

\* That the selection panel's decision for selection be set aside as the selection panel failed to follow or apply the relevant Selection Procedure and/or criteria set out in the applicable selection policy, or was based on an error of fact and the matter of the athlete's selection be remitted for fresh consideration by the selection panel to reconsider the matter.

\* That the selection panel's selection decision be upheld and the athlete's appeal be rejected.

**8.2** The appeals panel may also make recommendations for the future revision and/or smoother execution of the selection and appeals process, which should be considered by Cycling Ireland and the selection panel.

## **9. CONFIDENTIALITY OF PROCEEDINGS AND COMMUNICATIONS OF THE DECISION.**

**9.1** Cycling Ireland and the Appellant are under an obligation of confidentiality in respect of any appeal under this procedure. Save as permitted under this selection appeals procedure, none of the parties will make any public statement of disclosure of the contents of the notice of appeal or any matter referred to by any of the parties during the course of these proceedings.

**9.2** Cycling Ireland will be entitled to publish the decision of the appeal panel where it upholds the appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting position as to selection.



## Cycling Ireland Selection Appeal Form

Name.

Cycling Ireland Licence No.

Contact Details.

Selection Event.

Cycling Ireland Grounds for appeal.

*The grounds upon which a selection decision may be appealed are limited to the following;*

*\* There has been an alleged failure of the selection panel to follow or apply the relevant selection procedure and/or criteria set out in the applicable selection policy.*

*\* The selection panel and the decision for selection for the event has been reached on the basis of an error of fact.*

Signed –

Date –

Full Details of athlete`s Grounds for Appeal –

