



Cycling Ireland High Performance Selection Policy

The following represents the generic *Cycling Ireland High Performance Selection Policy* applicable to Cycling Ireland High Performance events. This will accompany each event-specific *selection criteria* which will be published relevant to each event.

Rationale.

Cycling Ireland will regularly select National teams to represent Ireland at major competitions.

This comes under the remit of the Cycling Ireland High Performance Unit with team selections taking various formats.

Eligibility.

To be eligible to represent Ireland each athlete must hold a current UCI licence which permits them to ride in the discipline(s) they are being considered for and which has an `IRL` UCI licence code, or nationality which states Ireland.

The athlete must hold, or is eligible to hold, a valid Irish passport. Passport expiry dates must be at least 90 days past the competition date.

(Note: riders who have transferred from another nationality must meet the UCI transfer requirements.)

Athletes must also satisfy any eligibility criteria imposed by the UCI or UEC.

The athlete must not be currently under any disqualification or suspension by Cycling Ireland; any UCI International Federation or under the World Anti-Doping Code.

Each athlete will have signed a valid *Cycling Ireland Team Member Agreement* document.

Each selected HP athlete must hold a valid membership of Cycling Ireland.

Performance Selection Criteria.

Performance criteria will be published for each separate event, the exceptions to which are listed below in the Developmental category.

Developmental squads.

It is recognised that Cycling Ireland promotes a developmental High Performance

programme which includes, but not confined to, the Junior and Under 23 categories. Where formal major events exist for these categories (including, but not limited to, World and European Championships), selection will be by a formal process in line with other categories, however in certain events (including, but not limited to, Nations Cups, Track World Cups), Cycling Ireland reserves the right to rotate squad members in various events to be undertaken.

This has the effect of keeping within the developmental ethos of giving a larger rider pool international experience and the opportunity to gain relevant UCI qualification points and results for major events whilst fulfilling the programme remit.

Panels of riders in these categories will be drawn up on an annual basis.

Commission Squads.

It is recognised that on occasion some of Cycling Ireland's Commissions may select National squads to represent some disciplines.

These teams will be subject to the same selection and appeal processes as those made by the High Performance Unit.

Safeguarding.

Specific High Performance correspondence with riders in the Junior category will be only through the parent/guarding listed on the *Team Member Agreement* form.

Upon reaching their 18th birthday this correspondence may be through the nominated parent/guarding or the rider, by mutual consent.

Squad Selection processes.

Squad Selection will be carried out by a pre-identified panel of selectors and will be scored against the published criteria.

The applicable selection process and details of any qualification or selection events will be included in the event-specific Selection Criteria document.

Selection panels will be published annually and will be subject to specific *Terms of Reference*

Selection Appeals.

Cycling Ireland operates a formal appeals procedure for challenging selection decisions. The full appeal document is included as an appendix to this document.

Appendices.

Appendix i. [Cycling Ireland Team Member Agreement.](#)

Appendix ii. [Cycling Ireland Selection Appeals Policy.](#)

January 2020