



## **Olympic Games 2020**

## **Nomination Policy and Standards**

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## Team Ireland Cycling

### Tokyo Olympic Games August 2020

#### Athlete Nomination Policy & Standards

##### Definitions:

Athlete / Rider	means a person who participates in a Discipline and is recognised by CI as being eligible for nomination to the OFI for selection to the 2020 Games Team
CI	means Cycling Ireland
CI Nomination Panel	means the persons appointed by Cycling Ireland to decide on the nomination of Athletes to the OFI for the 2020 Games.
Discipline	means Track and Road Racing
Discipline Specific Criteria	The criteria set out in Schedule 1 below
Nominated Athlete	means the athletes put forward by CI to the OFI for selection to the 2020 Games Team, including those nominated subject to any conditions.
Nomination Date	means the date agreed between the OFI and CI, by which CI will make its final nominations of Athletes to the OFI for selection to the 2020 Games Team.
Nomination Policy	means this document
Nomination Timeframe	means the period in which the Discipline Specific Criteria in Schedule 1 below applies, being:  Track: 1 November 2019 – 2 March 2020 Road: 1 January 2020 – 14 June 2020
OFI	means the Olympic Federation of Ireland
OFI NF Agreement	means the agreement between the OFI and CI for the Nomination and Selection of Athletes for the 2020 Games
Olympic Cycling Team Leader	means the person appointed by CI to lead the Irish cycling team in at the 2020 Games

P Athlete	means a travelling reserve for the 2020 Games Team in the Team Pursuit and Madison events only
Performance Readiness	means the ability of the athlete to achieve equal or superior performance(s) onsite at a scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The scheduled event for the purposes of this Nomination Policy is the 2020 Games. See section 5 below for further detail.
UCI Olympic Qualification System	means the minimum standards set by the UCI for each Discipline the 2020 Games available at the below links: <a href="#">Track</a> <a href="#">Road</a> Athletes should carefully read these links.
2020 Games	means the 2020 Olympic Games in Tokyo, Japan
2020 Games Team / Team Ireland	means the team selected by the OFI to represent Ireland at the 2020 Games

- Note: Any reference to time, day or date is a reference to time, day or date in Dublin.

## Section 1: Introduction

**1a.** This Nomination Policy details the process by which CI will nominate Athletes to the OFI for consideration for final selection to Team Ireland for the 2020 Games. It should be read in conjunction with the OFI's NF Agreement which will be circulated to all Athletes.

**1b.** CI will only nominate those Athletes in accordance with this Nomination Policy. The final decision on selection to the 2020 Games Team lies with the OFI. This Nomination Policy may be amended with the written consent of the OFI. Any such amendments will be notified to all eligible Athletes by CI, as soon as is practicable.

**1c.** For all Disciplines, CI may only nominate Athletes to the OFI where it has been awarded quota places. Quotas are awarded by the UCI in accordance with the UCI Olympic Qualification System (UOQS). CI may not nominate more Athletes than are permitted to be nominated under the UOQS but may nominate fewer Athletes in its absolute discretion. Should more athletes achieve the standards, then CI will prioritise in accordance with the criteria in this policy.

## Section 2: Nomination Policy Aim

**2a.** CI will consider Athletes for nomination that it believes, in its absolute discretion, are the Athletes best placed to achieve the highest overall performances at the 2020 Games. CI are under no obligation to nominate an Athlete for a Discipline where it is of the view that this aim cannot be met.

## Section 3: The Nomination Process

**3a.** The CI Nomination Panel will be responsible for deciding which Athletes will be nominated to the OFI for selection to the 2020 Games Team, in accordance with the criteria set out in this Nomination Policy.

**3b.** The CI Nomination Panel will differ for each Discipline. The Olympic Cycling Team Leader (OCTL) will sit on each CI Nomination Panel in a monitoring and advisory capacity, to ensure that the Nomination Policy is adhered to and answer any questions panellists may have. The OCTL may chair a meeting of the CI Nomination Panel and take a note of the process followed. The OCTL shall not have any voting powers.

The CI Nomination Panel for the Road Discipline will consist of:

- (i) Brian Nugent: OCTL (advisory capacity)
- (ii) Tommy Evans: National Coach
- (iii) Kurt Bogaerts: National Coach
- (iv) John Horgan: High Performance Advisor

The CI Nomination Panel for the Track Discipline will consist of:

- (i) Brian Nugent: OCTL (advisory capacity)
- (ii) Tommy Evans: National Coach
- (iii) Martyn Irvine: National Coach
- (iv) John Horgan: High Performance Advisor

**3c.** The CI Nomination Panel for each Discipline shall meet after the Nomination Timeframe for that Discipline, and no later than 16 June 2020 (“Nomination Meeting”) to decide which Athletes it will nominate to the OFI for selection to Team Ireland. It shall do so by reference to the criteria set out in this Nomination Policy.

**3d.** When deciding which Athletes to nominate to the OFI, the CI Nomination Panel shall consider:

- a. the Athlete Eligibility Criteria in section 4;
- b. the Performance Readiness in section 5;
- c. the Discipline Specific Criteria in Schedule 1; and
- d. any Extenuating Circumstances, if applicable, in accordance with Section 6.

Where the matrices in Schedule 1 are used by the CI Nomination Panel, each voting member of each CI Nomination Panel shall mark their own matrix. Those marks will then be aggregated.

**3d.** As soon as is practical after the final Nomination Meeting, CI will inform all Athletes of their nomination or non-nomination in writing. This will typically be by email. Any notice of appeal must be lodged within 24 hours of receipt of such notification (including weekends and bank holidays) in accordance with Schedule 2 below.

**3e.** Once all appeals procedures have been exhausted, CI shall nominate Athletes to the OFI for selection to Team Ireland. Such nomination may include Named Reserves or ‘P’ Athlete. The nomination shall be made on or before the Nomination Date.

## Section 4: Athlete Eligibility Criteria

**4a.** Athletes wishing to be considered for nomination must:

- (i) Satisfy the minimum standards as per the official UCI Olympic Qualification System;
- (ii) Hold a current UCI licence which permits them to ride in the discipline(s) they are being considered for and which has an “IRL” UCI licence code.
- (iii) Hold a valid Irish passport (note that Riders who have transferred from another nationality must meet the UCI transfer requirements. Passport expiry date must post-date 1 January 2021.
- (iv) Have signed Cycling Ireland’s Code of Conduct for Riders.
- (v) Be born before 1 January 2002 for Track events and before 1 January 2001 for Road events.
- (vi) Agrees to participate in and meet all competition, training and participation requirements as determined by the OCTL and/or his team;
- (vii) Not be currently under investigation, disqualification or suspension by Cycling Ireland, or the UCI International Federation or under the World Anti-Doping Code.
- (viii) Has signed and returned all relevant forms and information required by the OFI and/or CI.

**4b.** The athlete must satisfy the medical requirements according to the IOC Medical and Anti-Doping Guidelines. The athlete must comply with the doping control process in accordance with the IOC Medical and Anti-Doping Guidelines and the IOC Anti-Doping Rules.

## Section 5: Performance Readiness Criteria

**5a.** All nominations made using this Nomination Policy are subject to an assessment of the Athlete’s Performance Readiness.

- (i) The final decision on Performance Readiness will be made by the relevant head coach, using all available information at his or her disposal including, an assessment by medical staff, performance results and progress over the Nomination Timeframe, the suitability of the training and competition plan, fitness indicators, attitude indicators, submitted medical documentation, consultation with the athlete’s personal coach, and any other relevant performance related information.
- (ii) Athletes must agree to participate in any Cycling Ireland designated camps related to the 2020 Games. Failure to comply without prior agreement will lead to removal from the team. An Athlete’s performance and attitude in CI training camps can be considered as part of the overall assessment of an Athlete’s Performance Readiness.
- (iii) If having completed these assessments, an Athlete is deemed not to be performance ready, the relevant head coach shall decide if the Athlete will be sufficiently recovered to be nominated to the 2020 Games Team. Injuries or illnesses to athletes occurring after the nomination deadline will be subject to the IOC Late Athlete Replacement Policy.

- (iv) Once nominated and/or selected, Athletes who do not remain Performance Ready because of lack of fitness, injury, or illness may be de-nominated or de-selected at any time. Athletes are required to immediately report any injury, illness, or condition that could affect their ability to compete at their highest level by notifying the relevant head coach and the OCTL ([brian@cyclingleireland.ie](mailto:brian@cyclingleireland.ie)). Following nomination to the OFI, any such decisions on performance readiness will be in accordance with the OFI Fitness to Compete Policy.

## Section 6: Extenuating Circumstances

**6a.** In considering the performances and results of Riders at events, trials, training camps or other attendances required under this Nomination Policy, the CI Nomination Panel may, at its discretion, give weight to extenuating circumstances.

**6b.** For the purposes of this Nomination Policy, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from any one or more of the following:

- (i) Injury or illness (documented at the time the incident occurred and accompanied by a certified medical explanation).
- (ii) Pregnancy.
- (iii) Travel delays caused by carriers.
- (iv) Bereavement of an immediate family member.
- (v) Any other factors considered by the CI Nomination Panel to be an extenuating circumstance

**6c.** Riders must advise the OCTL of any extenuating circumstances in writing and the reasons thereof as early as possible, ideally more than seven (7) days prior to the beginning of the events, trials, or other requirements of this policy.

**6d.** In the case of injury or illness, Riders are required to provide a doctor's certificate and/or undergo a medical examination by a CI appointed medical staff member and to provide the opinion and/or report of such practitioner to the OCTL. Failure to agree to such request may result in CI being prevented from considering the injury or illness as extenuating circumstances.

**6e.** The determination of an extenuating circumstance will be made on a case-by-case basis by the CI Nomination Panel and will be documented accordingly.

## Section 7: De-Nomination and Replacements

**7a.** CI will nominate Athletes to the OFI by the Nomination Date. If, having been nominated or selected, it is established that Athlete has not met and/or has breached any criteria in this Nomination Policy, or in any other policy of CI or the OFI, then that Athlete may be de-nominated or de-selected at the discretion of CI and/or the OFI.

**7b.** A 'P' Athlete may be nominated at the same time as the nomination of Athletes using the same criteria, subject to confirming in writing that he/she is available and committed to compete at the 2020 Games.

## SCHEDULE 1

### Discipline Specific Criteria

Section 1.1 below sets out criteria that applies to all Disciplines. Section 1.2 sets out criteria that applies to the Road Discipline and section 1.3 sets out the criteria that applies to the Track Discipline.

#### 1.1 Discipline Specific Nomination Criteria – General Comments

- (i) The primary aim of the nomination is to achieve the best overall performance (prioritising medal prospects) in any event at the 2020 Games. This must be done having regard to the UCI Qualification System which limits the number of quota places for Athletes in each Discipline. Qualification of a quota place in a Discipline by an Athlete (or group of Athletes) does not guarantee that this Athlete (or group of Athletes) will be nominated to compete in that Discipline at the 2020 Games. CI may decide not to nominate an Athlete(s) for a Discipline and instead allocate the quota place for that Discipline to another Discipline in order to meet the primary aim of this Nomination Policy (provided this is permitted under the UCI qualification system).
- (ii) The cycling competitions qualifiable by Cycling Ireland comprise of: Track Sprint and Endurance events, Road Races, and Time Trials
- (iii) The maximum number of athletes that can be selected by any country for each event will be one (1) except: Madison two (2), Road Race which will be three (3), and Team Pursuit will be four (4). Where more than the maximum allowable athletes attain the relevant nomination standard in an event, then the nomination will be made by the CI Nomination Panel after consideration of the Discipline Specific Criteria in addition to any other criteria in this document.
- (iv) Only performances achieved within the Nomination Timeframe will be considered for the purposes of determining whether an Athlete has met the Discipline Specific Criteria. This timeframe has been chosen to ensure the best athletes in the Olympic year are selected.
- (v) Where competition times are set, these must be recorded in official competition, under competition rules and regulations in line with those of the UCI and timed using electronic timing. Evidence of timing system used may be required along with official result sheets to verify times achieved. Where training times are recorded, these must be recorded in an official Cycling Ireland camp, (can be hand timed by a CI official) and supported by video recording.

## 1.2 Road Race (RR) And Time Trial (TT) (Male & Female)

**1.2 a.** The RR and TT are separate events, together referred to as the “Road Team”. Consideration for *nomination* for the Road & Track Team Discipline shall be a two stage process:

### Step 1

- (i) Riders need to achieve a minimum of **two** results from *Table 1* below within the Nomination Timeframe. For the avoidance of doubt, a Rider can achieve two results in the same event or in different events.

### Step 2

- (ii) Riders who are deemed by the CI Nomination Panel to have satisfied Step 1, shall then be assessed under Matrix 1 below. The scores from Matrix 1 shall assist the CI Nomination panel in deciding the most suitable Riders to nominate.

**Table 1:**

Event	Result / Finish position
UCI World Tour	Top 20
UCI PRO category events	Top 10
UCI 1.1	Top 3
UCI 2.1	Top 3

*Table 1: Minimum results required to be considered for nomination for Road Team.*

### **Matrix 1:**

The below matrix (Matrix 1) has been devised using qualities CI has identified as key to performance. The purpose is to nominate riders with the best chance of a medal; this will include the composition of the team taking into account the characteristics of the course and environment.

### **1.2 b - Road Team Notes:**

- (i) CI have been allocated 3 quota places for the Road Race. All 3 nominated Riders must compete in the Road Race. The IOC have stipulated that at least one of those 3 nominated Riders must compete in the Time Trial.
- (ii) Where a clearly outstanding medal potential is identified by the CI Nomination Panel in the Road Race discipline (based on outstanding result(s) within the Nomination Timeframe), then he shall be nominated as “Road Team Leader”, and the CI Nomination Panel shall then nominate a support team for that Road Team Leader (subject to (iv) below). In nominating that support team, a heavier weighting shall be applied to points 3,5,7,9,10 in Matrix 1 below.
- (iii) Where no Road Team Leader is identified, the heavier weightings shall not apply, and each point shall be marked out of 5. For the avoidance of doubt, the CI Nomination Panel has the ultimate discretion in identifying what it considers to be a “Road Team Leader” and can identify and nominate more than one Road Team Leader.
- (iv) Where a clearly outstanding medal potential is identified in the Time Trial, then he or she will be nominated to compete in the TT and will compete in the Road Race (as support team role).

	Rank out of 5 (5 being best) **except where nominating a support team in which case the factors marked with** are ranked out of 10 (10 being the best)	Athlete 1	Athlete 2	Athlete 3	Athlete 4	Athlete 5	Athlete 6	Athlete 7	Athlete 8
1	The Rider's potential to medal in the Road Race								
2	The Rider's potential to medal in the Time Trial								
3	Consistent and successful individual and team performances of the Rider in the qualification period.**								
4	The Rider's potential to produce a top 10 performance.								
5	Ability to work within a team structure.** (not applicable to Time Trial)								
6	Technical ability and bicycle handling skill.								
7	The Rider's tactical ability. The ability to read and react to the race, including passive or aggressive racing tactics, that leads to individual or team performances.**								
8	The Rider's demonstrated ability to take personal responsibility for self and their results								
9	The Rider's suitability to the course.**								
10	The Rider's suitability to environment.**								
	TOTAL								

Matrix 1: Tactical ability analysis matrix – key areas which affect the race outcome - used for the Nomination of road and time trial Athletes. \*\* Marked out of 10 – See Road Team Notes above for explanation.

Notes on Table 1 and Matrix 1:

- (i) The above results relate to stage results or one day races (overall GC results will have no bearing on nomination standards as the Olympics is a one-day event). Sub classifications within a stage race (Mountains, Points etc.) will not be considered as part of the criteria. Time trials, excluding prologue's held within stage races will qualify as counting events.
- (ii) Where fewer Riders meet the criteria than quota places allocated, CI will use Matrix 1 to fulfil the quota.

### 1.3: Track Endurance & Sprint (Male & Female)

1.3a. The Track Discipline comprises the following events:

- (i) **Team Pursuit:** In the event that a team pursuit qualification is achieved, the Madison team must be nominated from this allocation (as stipulated by the IOC).
- (ii) **Madison:** In the event that Madison qualification is achieved, the omnium Rider must be nominated from this Madison combination (as stipulated by the IOC).
- (iii) **Omnium:** In the event that omnium qualification is achieved, matrix 2 (excluding point 2) will be applied to nominate the best omnium Rider.
- (iv) **Sprint:** In the event that Sprint qualification is achieved, matrix 4 will be applied to nominate the best Sprint Rider.

1.3b. Consideration for *nomination* for the Track Discipline shall be a two-stage process:

#### Step 1

- (i) Riders need to achieve a minimum of **two** results from *Table 2* below within the Nomination Timeframe. For the avoidance of doubt, a Rider can achieve two results in the same event or in different events.

#### Step 2

- (ii) Riders who are deemed by the CI Nomination Panel to have satisfied Step 1, shall then be assessed under Matrix 2 (Madison and Omnium), Matrix 3 (Team Pursuit) or Matrix 4 (Sprint) below (whichever is appropriate). The scores from the matrices shall assist the CI Nomination panel in deciding the most suitable Riders to nominate.

Event	Finishing Position
(a)UCI World Championships –	Top 12
(b)UCI World Cup event –	Top 10

*Table 2: Minimum results required to be eligible for nomination for Track Team*

#### 1.3 c

##### Notes

- (i) In the event of qualifying a team pursuit allocation, a combination of team pursuit and Madison result can be used for the nomination, in the event of qualifying a Madison allocation, a Madison and omnium result can be used for the nomination. In the event of qualifying an omnium allocation, only omnium results can be used.
- (ii) The omnium shall be the final overall result only.
- (iii) In the event that the better medal potential is provided in the omnium and qualification has been secured via Madison the CI Nomination Panel will nominate the omnium Rider

followed by the best Madison Rider.

- (iv) All timed results must be achieved in official competition, under competition rules and regulations, in line with those of the UCI, and be timed using electronic timing.
- (v) All timed results must be recorded on a track less than 1000m above sea level.
- (vi) Where less Riders meet the criteria than quota places allocated, the CI Nomination Panel will use the scoring matrices (Matrix 2/3/4) to fulfil the quota.

The below matrix (Matrices 2/3/4) have been devised using qualities Cycling Ireland has identified as key to performance.

	*Rank out of 5* (5 being the best)	Athlete 1	Athlete 2	Athlete 3	Athlete 4	Athlete 5	Athlete 6	Athlete 7	Athlete 8
1	Athletes demonstrated ability to score in the first 1/4 of the race								
2	Athletes demonstrated ability to maintain position when changing								
3	Athletes demonstrated ability to score points								
4	Athletes demonstrated ability to gain laps								
5	Athletes demonstrated ability not to drop laps								
6	Athletes demonstrated ability to perform under pressure in the last 1/4 of the race.								
	<b>TOTAL</b>								

**Matrix 2:** Tactical ability analysis matrix – key areas which affect the race outcome - used for the nomination of Madison team and Omnium (excluding point 2 for Omnium).

	*Rank out of 5* (5 being the best)	Athlete 1	Athlete 2	Athlete 3	Athlete 4	Athlete 5	Athlete 6	Athlete 7	Athlete 8
1	Standing half lap 13.5 seconds								
2	Standing Two Kilometre 2 minutes 27 seconds								
3	Ability to set, hold, and adjust pace								
4	Ability to hold proximity on the wheel								
5	Ability to deliver the team on speed and perform an efficient change								
6	Ability to perform your agreed role in the team under pressure								
	TOTAL								

**Matrix 3:** Tactical ability analysis matrix – key areas which affect the race outcome - used for the nomination of the Team Pursuit team.

	*Rank out of 5* (5 being the best)	Athlete 1	Athlete 2	Athlete 3	Athlete 4	Athlete 5	Athlete 6	Athlete 7	Athlete 8
1	Flying 200m								
2	Peak Power over 6 seconds								
3	Athlete's demonstrated ability to tactically perform in match sprint or keirin.								
4	Athlete's demonstrated ability to progress through the rounds in a match sprint or keirin.								
5	Athlete's ability to hold race position under pressure from opponents.								
	TOTAL								

**Matrix 4:** Tactical ability analysis matrix – key areas which affect race outcome - used for nomination of Sprint Rider.

## SCHEDULE 2

### Cycling Ireland Nomination Appeals Policy.

The following appeals procedure applies to any Athlete who has not been nominated (or any Athlete who has been de-nominated) by CI for selection to the 2020 Games Team. The appeal must be exercised within the timelines stipulated below.

#### 1. Limitation of Appeal

Any appeal is strictly limited to grounds of:

- (a) bias and/or
- (b) the Nomination Policy document was not adhered to.

The grounds for appeal are limited and are not an opportunity to air grievances or contest the opinion of the CI Nomination Panel, where they have followed the proper procedure. It is not the role of the appeals panel to review the merits of the CI Nomination Panel decision.

#### 2. How to Appeal.

- (i) Complete and lodge a Notice of Appeal Form (see Appendix 1 below) within **twenty-four (24) hours** of the date of the written notification (i.e. the date of the email) informing the Athlete of his or her non-nomination (or de-nomination if applicable).
- (ii) To lodge a Notice of Appeal Form, Athletes must complete it and email it to the CEO of Cycling Ireland at [ceo@cyclingireland.ie](mailto:ceo@cyclingireland.ie) (the "CEO")
- (iii) If an athlete fails to submit the notice of appeal within the time limit set out in this appeals procedure he/she will automatically lose their right of appeal under this procedure. CI reserves the right to process a late appeal, where in the opinion of the CEO exceptional circumstance applies. The threshold for accepting late appeals is extremely high and at the entire discretion of the CEO.
- (iv) The Notice of Appeal Form must set out the grounds for appeal which must include the full details of the basis for and background of the appeal. The Notice of Appeal should be as full as possible (including any supporting documentation).

#### 3. Screening of Appeal.

- (i) On receiving the Notice of Appeal Form and any supporting documentation, the CEO will determine whether leave to appeal should be granted to the Appellant.
- (ii) In so doing the CEO will determine (a) whether the Notice of Appeal was served in time and; (b) whether an eligible ground of appeal has been raised in the Notice of Appeal.
- (iii) Within **24 hours** of receipt of the Notice of Appeal, the CEO will communicate their decision to grant or refuse leave to appeal to the appellant. Where leave to appeal is granted, the CEO shall:
  - a) appoint an ad hoc Appeal Committee, (three persons, at least one of whom shall be

- independent of Cycling Ireland);
  - b) deliver to that Appeal Committee and the appellant the appeal documents and;
  - c) notify the appellant of the composition of the Appeal Committee.
- (iv) The appellant may raise any objection to the composition of the Appeal Committee setting out the reasons for such objection within **12 hours** of receipt of the notice of the composition. If there is any objection to the composition of the Appeal Committee, the Appeal Committee shall have the right to determine if the objection is upheld or not. If there is any possibility of a perception of bias or actual bias then that member of the Appeal Committee should stand aside. If the objection is upheld, then the CEO shall appoint new person(s) to the Appeals Committee.
- (v) Within **24 hours** of the Appeal Committee being appointed (and not be objected to), the chair appointed by the Appeal Committee shall deliver notification to the appellant and Olympic Team Leader of the hearing including, where appropriate, the following details: -
- a) the time, date and venue of the hearing;
  - b) all documents received by the Appeal Committee;
  - c) an outline of their rights at the hearing which includes the following rights: legal representation, to produce additional documents, to deliver submissions, to examine and cross examine witnesses, including expert witnesses; to make statements,
  - d) where it appears that the interests of a Third Party may be affected by any decision of the Appeals Committee, the Appeals Committee may invite the Third Party to make submissions and produce additional documents and make submissions.
- (vi) The appeal hearing shall take place within **five days** of the lodging of the Notice of Appeal. The Appeal Committee shall have discretion to extend this timeline for the appeal hearing where it deems fit.

#### **4. Powers of the Appeal Committee**

- (i) The Appeal Committee shall have the flexibility to conduct the hearing in any manner it deems fit, subject to the hearing being conducted fairly.
- (ii) The Appeal Committee may, at its sole discretion, disregard any failure by a party to adhere to these Procedures and may give such further directions as may be appropriate
- (iii) If any party fails to appear at the hearing or comply with the Chair's direction or other communication issued by the Chair, the Appeals Committee may proceed in the absence of that party.
- (iv) The decision of the Appeal Committee, which is by majority, is limited to determining whether either or both of the grounds for appeal have been substantiated. The Appeal Committee shall deliver an oral decision at the hearing itself and shall thereafter email a written reasoned decision to the parties attending the hearing within **24 hours** of the appeal hearing.
- (v) The Appeal Committee shall either uphold or reject the appeal. The Appeal Committee cannot replace the decision of the CI Nomination Panel. Where the appeal is upheld, then the Appeal

Committee shall remit the matter back to the CI Nomination Panel with directions. The Appeal Committee may also make recommendations for the future nomination processes.

- (vi) Each party shall be responsible for their own costs and expenses, including legal costs for the appeal hearing. The Appeal Committee has no power to make an award of legal costs against a party. The Appeal Committee has the power to order a party to pay for the costs of the appeal hearing, such as room hire, travel, catering.
- (vii) The decision of the Appeal Committee shall be binding on the parties attending the appeal hearing and any affected third party who is a member of CI, subject to a right to challenge such decision before SDSI arbitration in accordance with the SDSI arbitration rules and procedures.
- (viii) Any arbitral challenge to SDSI must be commenced within **24 hours** of receipt by the Appellant of the decision of the Appeals Committee.

## **5. Confidentiality of Proceedings and Communication of Decision.**

- (i) Cycling Ireland and the Appellant are under an obligation of confidentiality in respect of any appeal under this procedure. Save as permitted under this selection appeals procedure, none of the parties will make any public statement or disclosure of the contents of the notice of appeal or any matter referred to by any of the parties during the course of these proceedings.
- (ii) Cycling Ireland will be entitled to publish the decision of the Appeal Committee where it upholds the appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting position as to selection.



### Appendix 1: Notice of Appeal Form

Name.

Cycling Ireland Licence No.

Contact Details.

Relevant Event.

Cycling Ireland Grounds for appeal.

*The grounds upon which my appeal is based is:*

***Please tick as appropriate***

- *There has been an alleged failure of the CI Nomination Panel to follow or apply the Nomination Policy procedure and/or criteria set out in the Nomination Policy.*
- *There has been an alleged bias in the nomination process.*

Full Details of Athlete`s Grounds for Appeal (complete on separate page if appropriate)

Signed –

Date –