



Selection Criteria for the Elite European Championships 2018

The European Championships Selection Criteria defines the process by which a rider is selected for the European Championships cycling disciplines following successful qualification of national places. Only athletes who meet the requirements of the Cycling Ireland Eligibility Criteria as outlined in Appendix B, will be considered.

The purpose of the selection criteria as outlined in this document is to select riders best capable of performances at the Glasgow 2018 European Championships.

Decision Making Matrix

Selection for the available places at the European Championships cycling disciplines for which Ireland qualify places will be made in accordance with the decision-making matrices listed in Appendix B.

The European Championships Selection Panel ("ECSP") reserve the right to call fitness tests/trials to confirm a rider's form within the preparatory period leading up to the European Championships event in which the rider is entered and to substitute a selected rider with a reserve if the outcome of the test/trial is not satisfactory.

Final selection of competition and reserve places will take place as per the dates outlined in appendix A.

The ECSP will nominate the selected riders in accordance with the timetable outlined.

The European Championships Selection Panel consists of:

1. Brian Nugent – Technical Director of Cycling Ireland
2. John Horgan – Performance Consultant of Cycling Ireland
3. David Muntaner – Performance Coach of Cycling Ireland;
4. Tommy Evans – Performance Coach of Cycling Ireland;
5. Mark Kiely– Performance Coach of Cycling Ireland

Brian Nugent, Technical Director of Cycling Ireland, will act as Chairperson of the European Championships Selection Panel, the role of Chairperson is merely to ensure that the criteria and process as outlined are applied correctly.

John Horgan will be included in all selection. David Muntaner will be included in all Endurance Track selections. Mark Kiely will be included in all Sprint Track Selections. Tommy Evans will be included in Women Team Pursuit and the Road Panel.

Documentation must be kept by the European Championships Selection Panel supporting decisions made and submitted to the CEO of Cycling Ireland for secure filing.

European Championships Appeals Procedure

The Appeals Procedure for the Glasgow 2018 European Championships is as set out below.

How to Appeal

The Appeals Process is invoked by making a formal written appeal, either by letter or e-mail to the CEO of Cycling Ireland (Geoff Liffey), in accordance with the dates outlined in appendix A.

The appeal shall detail where, in the opinion of the appellant, the European Championships Selection Panel have failed to adhere to the selection criteria or failed in their duties as detailed under the Grounds for Appeal. Only one appeal per rider is permitted and this must be specific in detailing where, in the opinion of the appellant, the European Championships Selection Panel failed in their responsibilities.

The full costs of convening the panel, including solicitor's and external expert's fees, must be met by the appellant if the appeal is rejected. As these costs are likely to be substantial a deposit of €250 is payable in advance of any hearing. This deposit is refundable only if the appeal is successful. Costs accrued by the appellant shall be met by the appellant.

Grounds for Appeal

The grounds for appeal are limited to allegations of:

- Failure to follow due process and/or selection procedures;
- Bias / undue influence.

No appeals are allowed against the content of the published selection criteria and, therefore, against the actions of the European Championships Selection panel provided they have followed the published selection criteria and procedures.

Cycling Ireland Selection Appeal Panel (CISAP)

The CEO of Cycling Ireland will select a panel of three people to act as the Cycling Ireland Selection Appeal Panel ("CISAP"). The CISAP will include:

- A Performance Director (or equivalent role) of another Irish sport's National Governing Body;
- A senior staff member from one of the Sport Ireland, Irish Institute of Sport, Sport Northern Ireland, OCI or Sports Institute of Northern Ireland;
- An individual with proven Olympic or Paralympic cycling experience;

The CISAP will determine from its own members who will act as Chairperson, the Chairperson will have a casting vote. A quorum for the CISAP will consist of any three members.

The CEO in conjunction with one member of the CISAP will determine based on the submission details and whether it sufficiently outlines the grounds for appeal in detail, if an appeal hearing is required.

The CISAP will meet in accordance with the dates outlined in appendix A to accept or reject (based solely on the Grounds for Appeal outlined above) appeals that have been submitted.

Appeal Hearing (where an appeal has been accepted by the CISAP)

There will be one appeal hearing at which all appeals will be heard. At this hearing written appeals originally submitted shall be considered with evidence, either written or verbal, taken from those persons that the CISAP Chairperson deems appropriate and necessary in order to reach a decision. The European Championships Selection Panel will be invited by the Chairperson of the CISAP to outline the grounds for selection of the named riders. The European Championships Selection Panel and any rider who may lose a selected place as a result of the appeal decision will be invited to observe an Appeal Hearing. However, only the appellant and their representative may participate unless the CISAP Chairperson chooses to request evidence from the European Championships Selection Panel and/or the athlete who stands to lose a selected place.

Participation may be in person or by submission of a written statement at the discretion of the CISAP Chairperson and all connected parties will receive a copy of the original appeal.

Every effort will be made by the Chairperson to gather all relevant evidence within this timescale. The Chairperson has sole discretion over the witnesses to be questioned in the interests of a fair and relevant Appeal Hearing. The appellant may be accompanied by one representative only or, where the appellant cannot attend the Appeal Hearing, be represented by one person only.

The Appeal Hearing will be minuted, and an additional person may be nominated by the CISAP Chairperson as Appeal Secretary.

The decision of the CISAP following an Appeal Hearing will be communicated to the appellant verbally following the meeting and confirmed in writing to the appellant within 24 hours of the holding of the Appeal Hearing. In the event of the appeal being successful, the European Championships Selection Panel will meet in accordance with the dates outlined in appendix A to reconsider the selection based on advice from the Appeal Hearing.

The CISAP may not change the selection criteria nor does it have the power to change the selection(s), it can only refer the selection back to the European Championships Selection Panel for their reconsideration.

Any re-drafting of the Irish Glasgow 2018 European Championships Cycling Team, should such a reconvening of the selection panel take place, will be final and not subject to any further appeal.

All parties must maintain confidentiality until the ruling is issued and any attempt by either party to publicise the matter will be considered as prejudicial by the CISAP.

Appendix A – Timelines for Selection of Irish Cycling Team for the European Championships 2018

Description	Dates
a. Selection Meeting	30 th June
b. Inform long list riders of selection decision	By 5pm on 2 nd July
c. Appeal to be lodged by (Rider)	By 5pm on 4 th July
d. If no appeals, nominations to UEC of selected riders	5 th July
e. (in the event of an appeal) CISAP to discuss by	6 th July
f. (in the event of the CISAP accepting an appeal) CISAP to adjudicate on appeal by	8 th July
g. to Communicate appeal hearing decision by	9 th July
h. (in the event of an appeal being upheld) Reconvening of ECSP and resulting selection to be completed by (CEO)	10 th July
i. Nomination to UEC of selected riders by CI	11 th July

Appendix B – Selection Criteria for 2018 European Championships

1. The criteria consists of both Eligibility and Performance Criteria:

1.1. Eligibility Criteria – these are to be met by riders before they will be assessed against the performance criteria, riders not meeting any of the eligibility criteria will not be considered for selection;

Eligibility Criteria	Pass/Fail
a. Does the rider hold a current UCI licence which permits them to ride in the discipline(s) they are being considered for and which has an “IRL” UCI licence code.	
b. Does the rider hold, or is eligible to hold, a valid Irish passport (note that riders who have transferred from another nationality must meet the UCI transfer requirements. Passport expiry dates must be at least 90 days past the competition date).	
d. Has the rider signed or willing to sign Cycling Ireland’s Code of Conduct for riders?	

Criteria for Qualification

Not all the quotas for the various events may be filled in either road or track events due to the minimum points standard required.

Number	Criteria and points for 2018 European Championships Time Trial and Road Race Places
1	Athletes ability to obtain a Top 20 position in the chosen event (20)
2	Athletes demonstrated 2018 current Form / Condition (20)
3.	Obtained UCI Ranking Points in relevant events (30)
4.	Proven Track Record as a World Class Performer in Specific Discipline of selection (20)
5.	Member of a UCI Professional Team (10)
6	Ability to work effectively in a team (20)
7	Demonstrated ability to follow a strategy/plan (20)
8.	Suitability to the course (20)
	Maximum points possible (160) (Minimum 104 points required)

The slots for selection Track selection are:

All Olympic Disciplines – (Non-Olympic Disciplines will be filled by athletes that are qualified in a specific Olympic Discipline, ie, A rider selected in an Olympic Endurance event can be selected for a non-Olympic Endurance event but not a sprint event. This is at the discretion of the Team coaches.

Number	Criteria for 2018 European Championships Track Events (ENDURANCE: Madison/Team Pursuit –SPRINT: Keirin/Sprint)
1	Athletes ability to Obtain a Top 10 position in the chosen Event (20)
2	Athletes Demonstrated 2018 current Form / Conditioning (20)
3	Obtained UCI Ranking Points in current rankings discipline specific eg, Madison points for madison selection (30)
4	Proven Track Record as a World Class Performer in Specific Discipline of selection (20)
5.	Technical Ability in specific event (ie, Madison etc) (40)
6	Demonstrated Ability to work effectively in a team (20)
7	Demonstrated Ability to follow a strategy/plan (10)
	Maximum points possible (160) (Minimum 104 points required)

A rider who qualifies in an event can be considered to compete in another event if a space is qualified and not been used by the selected team. This is solely at the discretion of the Team Management.